

Glossary

1:1 – One-on-one meetings between employees and their supervisor/mentor

ABE – Adult Basic Education

ACT – American Collegiate Testing; a commercial college placement testing service

Administrators – non-union employees with supervisory responsibility

ASSET – Assessment of Skills for Successful Entry and Transfer; a commercial college placement testing service

Cohort – a group of students categorized by common criteria for research and data-gathering purposes

COMPASS – Computerized Adaptive Placement Assessment and Support System exam; a commercial college placement exam

District Board – composed of representatives from two local employers, two employees, three at-large members, a public school administrator and one elected official responsible for establishing local governing policy, approving College, budget, establishing property tax levy, and personnel issues

ESOL – English for Speakers of Other Languages

FTE – Full-time Equivalent Student; computed by taking the total number of eligible credits divided by 30. 24 credits is used to determine on a fiscal year basis whether a student is counted as full-time; 24+ is treated as full-time; <24 is treated as part-time

General Education – offers courses in mathematics, physical and social sciences, and communication that are required of all associate degree programs and many technical diploma programs

GED – General Educational Development Certificate (High School Credential)

GOAL – Goal-Oriented Adult Learner; program focused on remediation needs of students wanting to enroll in a post-secondary program

HBIT – Health Benefits Improvement Team

HSC – Health Science Consortium – local partnership of Western, two universities and two medical centers, promoting careers in allied health and research

HSED – High School Equivalency Diploma

IPEDS – Integrated Postsecondary Education Data System

ITV – Interactive Television; alternative instructional delivery method used to connect Western with its extended campuses and district high schools

MIS – Management Information System

NACUBO – National Association of College and University Business Officers

NTP – Non-teaching Professional; job classification which includes counselors, specialists (tech-prep, program evaluation, technology, etc.)

NWMOC – Northwest Wisconsin Manufacturing Outreach Center

PACE – Personal Assessment of the College Environment (national survey instrument used to determine employee satisfaction)

PeopleSoft – commercial MIS; Western is converting its existing S1032 to this system. Financial and Human Resources are converted; Student Administration portion is in progress

PDSA – Plan, Do, Study, Act cycle

PSRP – Paraprofessional and School Related Personnel; job classification including technical and clerical support employees

SLT – Senior Leadership Team; composed of the president, vice presidents, directors of research and planning and educational support services. Role is to set direction and plan, to communicate and aligning, to review and make adjustments, and to increase learning and innovation

Student Satisfaction Inventory - commercial survey conducted by Noel-Levitz to determine student satisfaction with college services

Student Learning Outcomes – expected outcomes of graduates that include general learning outcomes and occupational-specific outcomes

VOICe – Virtual Online Instruction Center

WFT – Wisconsin Federation of Teachers

WIDS –Worldwide Instructional Design System curriculum software

WIRE – Western Information, Resource and Exchange; the college intranet

WLDI – Wisconsin Leadership Development Institute

WTCS – Wisconsin Technical College System

WTCSB – Wisconsin Technical College System Board