

## District Board Regular Meeting Tuesday, May 14, 2024

WESTERN TECHNICAL COLLEGE ADMINISTRATIVE CENTER, RM 408 111 SEVENTH STREET N LA CROSSE, WI 54601

#### **District Board Members:**

Lance Bagstad Andrew Bosshard Jim Dillin Chet Doering Michelle Greendeer-Rave Kevin Hennessey Angie Lawrence Ken Peterson

#### **District Board Regular Meeting | Open Session**

2:00 p.m.

#### **District Board Regular Meeting | Closed Session**

Immediately following open session

The Board will convene into a closed session to discuss the President's evaluation pursuant to s.19.85(c). No action.

#### **District Board Regular Meeting | Open Session**

Immediately following open session



Scan here to access current and past agendas as well as approved minutes. They can also be found at: <a href="https://www.westerntc.edu/board-minutes-and-agendas">https://www.westerntc.edu/board-minutes-and-agendas</a>

Any questions about the meeting should be directed to Jessica Pintz pintzj@westerntc.edu.

## Western Technical College District Board Meeting Agenda

Tuesday, May 14, 2024

#### **Call to Order**

May 14, 2024, meeting of the Western Technical College District Board and all other meetings of this Board are open to the public and in compliance with the state statutes. Notice of the meeting has been sent to the press to make the general public of Wisconsin aware of the meeting's time, place, and agenda.

**Mission:** Western Technical College provides relevant, high-quality education in a collaborative and sustainable environment that changes the lives of students and grows our communities.

Resolution of Commendation	Action	X
1) Stacey Nelson, College Advisor, Student Service & Engagement	Page 4	
2) Shelly Bauer, Instructor, Instructional Assistant, Academics	Page 5	
3) Jerry Harazmus, Instructor, Sociology, Academics	Page 6	

#### **Topics:**

INFORM: Achieving the Dream Update - Amy Thornton | Kari Reyburn

INFORM: Strategic Focus Area: Diversity, Equity, & Inclusion Update - Amy Thornton |

Kari Reyburn & AJ Clauss

INFORM: Student Ambassador Update - Amy Thornton | Kari Reyburn & Margy Krogman

INFORM: Annual Grants Update - Tracy Dryden | Liz Wallace

INFORM: Annual K-12 Update - Amy Thornton | Deb Hether, Isaac Mezera & Tyler Ludeking

Policy Subcommittee Update: Lance Bagstad

Budget & Facilities Subcommittee Update: Andrew Bosshard

TIFs and TIDs (new information only)

#### **Break**

#### Items to be removed from the consent agenda

Approve Consent Agenda	Action	X
1) Minutes:		
a) April 16, 2024, Meeting Minutes	Page 7	
2) Financial Reports	-	
a) Vendors Over \$2,500 - ending April 30, 2024	Page 8	
b) Capital Projects Reports - ending April 30, 2024	Page 10	
2) Project Submission and Assentance	· ·	

4)	<ul> <li>a) WTCS FY2024 - Scale of Adoption Assessment (SOAA)</li> <li>b) WTCS FY2024 - State Leadership Grant Funds - AE ELL</li> <li>Policies (Second Read)</li> </ul>	Page Page	
·	<ul><li>a) D0107 Attendance, D0107p Attendance (information only)</li><li>b) F0101Facility Development</li></ul>	Page Page	
5)	Policies (First Read) a) A0106 Oath of Office and A0106p b) A0128 Board Conduct Policy c) B0104 Board Budget and Facilities d) E0714 Language Access Policy	Page Page Page Page	21 27
6)	Personnel (Information Only) a) Hires i) James Hanson, Mail Clerk, Finance & Operations	Page	
	<ul> <li>b) Promotions</li> <li>i) Mike Lesky, Manager, Union Market, Finance &amp; Operations</li> <li>c) Resignations</li> <li>i) Maria Slusarek, Faculty Developer, Academic Affairs</li> </ul>	Page Page	
	<ul> <li>ii) Laurie Zabel, Administrative Assistant, Academic Affairs</li> <li>d) Retirements</li> <li>i) Stacey Nelson, College Advisor, Student Service and Engagement</li> <li>ii) Tracy Craker, Instructor, Early Childhood, Academic Affairs</li> </ul>	Page	30
Αp	pprove:	Actio	n X
- 1	<ol> <li>New Program-Machinist Apprenticeship</li> <li>Fees &amp; Rates</li> </ol>	Page Page	31
Pre	esident's Report		
	<ul> <li>Community and Media Connections</li> <li>Current Priorities</li> <li>Aspen</li> <li>June Board Dinner - Pizzeria Dolorosia</li> </ul>		

#### **District Board Chairperson's Report**

- Board Business | Updates
- Board Events
  - o DBA Update
- Plus Delta Feedback

#### **Break**

Closed Session	Action	X
The Board will convene into a closed session to discuss the President's evaluation	pursuant	
to s. 19.85(c). No action.		

Adjournment Action x



# Resolution of Commendation to Stacey Nelson

Whereas, Stacey Nelson, College Advisor, has tirelessly contributed to the growth and success of countless students, providing invaluable guidance, support, and mentorship as they navigate their educational journeys at Western; and

Whereas, she always is friendly and welcoming to both students and coworkers, helping to create a positive environment for all who walk through her doors; and

Whereas, Stacey's deep knowledge of Western Technical College has been instrumental in fostering a culture of learning, collaboration, and excellence within the institution; and

Whereas, she works tirelessly to ensure each and every student has a clear understanding of the requirements and information needed for Western's programs; and

Whereas, her expertise, passion for running, friendliness, positive energy, and kindness will be missed; therefore, be it

**Resolved**, that the Board of the Western Technical College District hereby expresses its appreciation and gives a special commendation to Stacey Nelson for her years of service and her commitment to excellence; and be it

Revolved, that the Western Technical College District Board, Administration, Faculty, Staff, and Students all wish Stacey many happy and satisfying years in her retirement.



Roger Stanford, PhD, President/District Director

**Ken Peterson**, Chair



# Resolution of Commendation to Shelly Bauer

**Whereas**, Shelly Bauer, Instructional Assistant Instructor in the Academic Excellence, Education and Human Services Division retired from Western Technical College on April 22 after completing 20 years of loyal and dedicated service to the students, staff, and the District Board of the Western Technical College District; and

Whereas, Shelly has an incredible passion for education and teaching, sharing that love with all of her students and coworkers and valuing the role they play in society; and

Whereas, she helped guide and develop successful transfer pathways for students, allowing hundreds of students the opportunity to continue their educational journeys into universities and later classrooms around the region; and

Whereas, Shelly ensures all of her students have opportunities to succeed, doing whatever she can to ensure their success in college; and

**Whereas**, she offered help and assistance at all times, acknowledging the needs of each student while highlighting the importance of filling the teacher pipeline throughout the state; and

Whereas, her passion for teachers, hard work, dedication to her students, positive energy, and kindness will be missed; therefore be it

**Resolved**, that the Board of the Western Technical College District hereby expresses its appreciation and gives a special commendation to Shelly Bauer for her years of service and her commitment to excellence; and be it

Resolved, that the Western Technical College District Board, Administration, Faculty, Staff, and Students all wish Shelly many happy and satisfying years in her retirement.

Western Technical College

Roger Stanford, PhD, President/District Director

**Ken Peterson**, Chair



# Resolution of Commendation to Jerry Harazmus

**Whereas**, Jerry Harazmus, Sociology Instructor in the General Studies Division retired from Western Technical College on April 22 after completing 21+ years of loyal and dedicated service to the students, staff, and the District Board of the Western Technical College District; and

Whereas, throughout his tenure, Jerry has consistently demonstrated an unwavering commitment to academic excellence, innovative teaching methodologies, and the holistic development of his students, instilling in them a passion for the field of sociology and equipping them with the knowledge and skills necessary for success; and

Whereas, Jerry's dedication extends beyond the classroom, making sure all students have a chance to succeed, which has contributed significantly to the enrichment of student life and the advancement of the college's mission; and

**Whereas**, Jerry's exceptional leadership, professionalism, and kindness have earned him the respect, admiration, and gratitude of his coworkers, administrators, and peers, who have benefited immensely from his expertise, guidance, and friendship over the years; and

Whereas, his expertise, passion, positive energy, and kindness will be missed; therefore, be it

Resolved, that the Board of the Western Technical College District hereby expresses its appreciation and gives a special commendation to Jerry Harazmus for his years of service and his commitment to excellence; and be it

راموه المعالموه, that the Western Technical College District Board, Administration, Faculty, Staff, and Students all wish Jerry many happy and satisfying years in his retirement.

Western Technical College

Roger Stanford, PhD, President/District Director

**Ken Peterson**, Chair

## WESTERN TECHNICAL COLLEGE DISTRICT BOARD Minutes of Regular Meeting April 16, 2024

Mr. Ken Peterson, District Board Chair, called the regular meeting of the Board of Western Technical College District to order at 2:01 pm on Tuesday, April 16, 2024, at Western Technical College, Admin Center, 111 7<sup>th</sup> St. N., Rm 408, La Crosse, WI. Board members present: L. Bagstad, A. Bosshard, C. Doering III, M. Greendeer-Rave (joined after resolutions approved), K. Hennessey, J. Dillin, A. Lawrence, and K. Peterson. Excused: R. Stanford, President.

Notice of the meeting was posted publicly on April 11, 2024, at 3:11 p.m., with the agenda being distributed to interested persons, sent to the district's official newspaper (The La Crosse Tribune), and distributed to other news media throughout the district in compliance with Wisconsin Statutes, Sections 19.81-19.98.

Others present J. Pintz, W. Hackbarth, J. Heath, C. Heit, J. Lemon, J. Schreiner, K. Dean (Western employees), M. Wolf, and M. Skarlupka.

Motion Lawrence, seconded by Dillin, to approve the resolution of commendation, Melissa Elliott and Earlyn Hanson. Votes: 7 Ayes, 0 Opposed, 0 Abstain. Motion carried.

Presentations included a Budget Review from C. Heit and W. Hackbarth and a Foundation Update from J. Schreiner; no action was taken.

Bagstad provided an update on the Policy Subcommittee.

Motion Bagstad, second Doering, that the Western Technical College District Board approve the following consent items as presented: 1. Minutes - a. March 19, 2024, b. Sept. 2023 & Jan. 2024 Policy Subcommittee minutes. 2. Financial Reports: a. Vendors over \$2,500-March 2024; b. General revenue/expense reports-March 2024; c. Department budget summary - March 2024; d. Enterprise service-March 2024; e. Capital Projects - March 2024. 3. Project Submission: a. WTCS FY2024 State Leadership Grant Funds; b. WTCS FY 2024-25 Workforce Advancement Training Grants 4. Policies a. D0107 Attendance; b. F0101 Facility Development. Votes: 7 Ayes, 0 Opposed, 1 Abstain: from Vendors over \$2,500. Motion carried.

Motion Bosshard, second Dillin, Approval for 1. Parking Lot Expansion, Public Safety Facility Sparta; 2. Dental Lab Remodel Health Science Center. Votes: 8 Ayes, 0 Opposed, 0 Abstain. Motion carried.

No President's report.

The District Board Chairperson shared upcoming dates, events, information about an article on the UW system schools and their budgets, a brief update on the need for an additional board appointment committee meeting and public hearing to appoint a School District Administrator, and reminded them of Plus Delta feedback.

5:06 Motion Lawrence, second Hennessey, to move into closed session. Roll call: Bagstad, yes; Dillin, yes; Doering, yes; Bosshard, yes; Hennessey, yes; Lawrence, yes; Greendeer-Rave, yes; and Peterson, yes. Motion carried.

5:39 pm: Motion Bagstad second Hennessey that the Western Technical College District Board return to open session and adjourn. Votes: Ayes, 8; Opposed, 0. Motion carried.

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#### Western Technical College Vendor Payments Exceeding \$2500 April 30, 2024

<u>Vendor</u>	Amount	Check#
Advanced Planning Technologies	\$ 7,816.00	E0002649
Air Filtration Specialists, LL	\$ 4,018.56	E0002502
Air Filtration Specialists, LL	\$ 6,057.76	E0002686
American Heritage Life Insuran	\$ 3,808.15	5003071
AMZN MKTP US*5W6EF38W3	\$ 2,559.24	PCARD
Auto Value	\$ 4,472.09	E0002604
B&H Photo-Video	\$ 4,459.86	E0002654
Badger Environmental &	\$ 3,620.00	E0002557
Benedict Refrigeration Service	\$ 6,474.09	E0002606
Bernie J. Buchner, Inc.	\$ 2,808.00	E0002692
BESTBUY	\$ 6,646.39	PCARD
BKC Construction LLC	\$ 16,788.50	E0002559
Bobcat of the Coulee Region In	\$ 3,815.12	E0002657
Brickhouse School Services	\$ 8,086.20	E0002581
Caledonia Haulers, Inc.	\$ 15,000.00	5003167
Carnegie Dartlet LLC	\$ 4,000.00	E0002658
Charger AcquisitionCo, Inc.	\$ 3,223.85	E0002513
City of La Crosse	\$ 27,172.00	5003077
Clason Buick GMC Inc	\$ 16,152.00	5003170
Dahl Automotive Onalaska Inc	\$ 15,983.00	5003082
Delta Dental	\$ 11,154.70	9000445
Delta Dental	\$ 7,641.78	9000454
Delta Dental	\$ 6,360.00	9000460
Delta Dental	\$ 11,624.31	9000468
Ellucian Company LLC	\$ 34,576.00	E0002609
Epicosity LLC	\$ 21,077.52	E0002661
Fisher & Paykel Healthcare, In	\$ 5,430.84	E0002696
Fowler & Hammer, Inc.	\$ 5,780.97	E0002612
Gallup, Inc.	\$ 55,572.00	E0002698
Harter's Trash & Recycling, In	\$ 6,746.38	5003178
HSR Associates, Inc.	\$ 5,960.79	E0002615
Identity Works, Inc	\$ 5,917.59	E0002666
Infor (US), LLC	\$ 2,851.20	E0002567
J & K of La Crosse, Inc	\$ 11,840.00	E0002667
JP Enterprises Custom Farm Ser	\$ 3,675.00	E0002617
Kendell Doors & Hardware LLC	\$ 3,456.00	5003183
Kone Inc.	\$ 3,765.00	E0002619
Kreibich Landscaping	\$ 4,350.00	E0002568
Kwik Trip Inc & Subsidiaries	\$ 2,534.89	5003184
La Crosse Mail & Print Solutio	\$ 10,000.00	5003186
La Crosse Medical Health Scien	\$ 5,391.00	5003091
La Crosse Medical Health Scien	\$ 5,391.00	5003187
LAB Midwest LLC	\$ 37,873.00	E0002620
Laerdal Medical Corporation	\$ 7,166.14	E0002522

<u>Vendor</u>		Amount	Check#
Lakeshore Technical College	\$	4,316.96	5003188
Lappins, LLC	\$	2,611.13	E0002584
Madison National Life Insuranc	\$	4,818.10	5003191
Market & Johnson, Inc.	\$	9,493.69	E0002523
Merit Pages, Inc.	\$	9,996.00	E0002573
Mid-City Steel LLC	\$	5,100.00	5003096
Mid-State Technical College	\$	3,793.95	E0002669
NATIONAL TECHNOLOGY TRANS	\$	2,790.00	PCARD
NATIONAL TECHNOLOGY TRANS	\$	2,790.00	PCARD
Neighborhood Family Clinics In	\$	13,322.00	E0002625
PCB Holdings LLC	\$	3,500.00	E0002525
Performance Food Group, Inc.	\$	7,528.43	5003102
Performance Food Group, Inc.	\$ \$	9,769.13	5003199
Performance Food Group, Inc.		4,948.73	5003243
PROSCI INC	\$	3,000.00	PCARD
Prosci, Inc.	\$	3,617.49	5003271
Qualtrics, LLC	\$ \$ \$	7,019.56	5003143
Riteway Bus Service, Inc.		2,537.24	E0002528
River City Lawnscape, Inc.	\$	11,240.00	E0002529
River City Lawnscape, Inc.	\$	5,288.59	E0002579
River City Lawnscape, Inc.	\$	12,320.01	E0002674
River States Truck and Trailer	\$	33,059.50	5003201
Robert Ferrilli LLC	\$	22,959.86	E0002630
Schmidt Goodman Office Product	\$	5,126.40	E0002531
Securian Financial Group, Inc.	\$	18,693.76	E0002623
Sierra Printing Co.	\$	2,861.00	E0002500
Sikich LLP	\$	494,928.80	9000451
SPECTRUM	\$	2,932.90	PCARD
Ten 7 Interactive, LLC	\$	25,000.00	E0002583
Tri State Business Machines, I	\$	4,046.92	E0002634
Tri-State Carpets, Inc	\$	9,966.00	5003151
Williams Landscaping and	\$	7,087.50	5003212
WIN, LLC	\$	4,671.92	E0002682
Wisconsin Retirement System	\$	378,017.92	9000476
Xcel Energy	\$	10,997.16	5003100
Xcel Energy	\$	66,242.21	5003197

May 14, 2024

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# Western Technical College Capital Projects Report-FY 24 Completed Projects as of 04/30/2024

Project #	Project Name	Actual Amount Borrowed	Amount Transferred / Revenue Received	Total Revenue for Project	Total Cost of Project	Date Closed
	New Construction, Property, Remodeling & Site Improvements					
C18005	La Crosse Property Acquisitions/Footprint-FY18	710,000.00	47,027.90	757,027.90	757,027.90	03/31/2024
C21500	Tomah Parking Lot-Lighting	175,000.00	(82,425.00)	92,575.00	92,575.00	08/31/2023
C21700	Western Urban Green Space	180,000.00	149,144.77	329,144.77	329,144.77	03/31/2024
C21850	Tomah Elevator	105,000.00	18,722.92	123,722.92	123,722.92	08/31/2023
C21900	Parking Lot D	500,000.00	(120,754.89)	379,245.11	379,245.11	08/31/2023
C22100	Solar Panel Charging Stations	90,000.00	99,896.05	189,896.05	189,896.05	02/28/2024
C22410	Diesel North End-New Construction	1,200,000.00	(53,984.97)	1,146,015.03	1,146,015.03	10/31/2023
C22412	Diesel Remodel-North End	1,200,000.00	(90,091.61)	1,109,908.39	1,109,908.39	10/31/2023
C22413	Diesel North End-HVAC Upgrades	900,000.00	1,746.69	901,746.69	901,746.69	10/31/2023
C22414	Diesel North End-Exterior	700,000.00	(37,803.38)	662,196.62	662,196.62	10/31/2023
C22415	Diesel North End-Roof	625,000.00	9,083.75	634,083.75	634,083.75	11/30/2023
C22750	Tomah MA Space-Remodeling	75,000.00	14,084.26	89,084.26	89,084.26	10/31/2023
C23145	Mauston Fire Alarm System	85,000.00	(6,759.00)	78,241.00	78,241.00	12/31/2023
C23147	Sparta Landscaping	35,000.00	(27,850.00)	7,150.00	7,150.00	11/30/2023
C23150	Parking Lot K Renovation	275,000.00	(275,000.00)	-	_	10/31/2023
C23200	Parking Lot Upgrades-La Crosse	225,000.00	33,430.03	258,430.03	258,430.03	02/28/2024
C23550	Admin Center Bathrooms-ADA	325,000.00	21,105.72	346,105.72	346,105.72	02/28/2024
C23601	Drop Cords-Hvacr Lab in ITC	25,000.00	(25,000.00)	-	_	08/31/2023
C23645	Parking Lot-Mauston	270,000.00	(18,504.72)	251,495.28	251,495.28	11/30/2023
C23747	Fire Prop Replacement-Sparta	30,000.00	(4,891.59)	25,108.41	25,108.41	10/31/2023
C24100	Admin Center Sidewalk	15,000.00	(1,604.48)	13,395.52	13,395.52	10/31/2023
C24150	Cleary Courtyard Pavers	15,000.00	(702.37)	14,297.63	14,297.63	10/31/2023
C99230	Minor Projects-FY23	25,000.00	57,105.90	82,105.90	82,105.90	08/31/2023
C99235	Exterior Signage-FY23	30,000.00	22,487.51	52,487.51	52,487.51	08/31/2023
Total New	Construction, Property, Remodeling & Site Impr Completed Projects	7,815,000.00	(271,536.51)	7,543,463.49	7,543,463.49	
	Equipment & Furnishings					
C22720	Tomah Med Assistant Program Equipment	30,000.00	2,583.26	32,583.26	32,583.26	02/28/2024
C22730	Sparta Backup Generator	150,000.00	1,031.69	151,031.69	151,031.69	02/28/2024
C24200 C24520	Tomah-Flexible Classroom Space Expand Wireless-La Crosse	540,000.00	33,776.10 (8,667.22)	33,776.10 531,332.78	33,776.10 531,332.78	02/28/2024 10/31/2023
C24520 C99231	Minor Furnishings & Equipment-FY23	50,000.00	(4,356.55)	45,643.45	45,643.45	08/31/2023
C99234	Security Equipment-FY23	70,000.00	(32,289.40)	37,710.60	37,710.60	08/31/2023
-		1,111	(2 , 22 25)	, , , ,	, , , ,	
	Total Equipment & Furnishings Completed Projects	660,000.00	(45,313.17)	614,686.83	614,686.83	
	Total Completed Projects in FY24	8,565,000.00	(298,154.16)	8,266,845.85	8,266,845.85	
	<u> </u>	10	. , -,			May 14, 2024

#### **Capital Projects Report-Current Projects**

#### As of 04/30/2024

			A	01 04/30/20	J <b>Z</b> 4					
		Actual			Future		Actual	Total		
		Amount	Amount	Proposed	Borrowings/		Expenditures	Estimated	Total	(Over) /
Project Name	Debt Issue	Borrowed	Transferred	Transfers	Other Revenue	Total Revenue	to Date	Future Costs	Projected Cost	Under
Land and New Construction										
La Crosse Property Acquisitions/Footprint-FY24	2024A	50,000.00	152,122.94	-	-	202,122.94	157,887.35	44,235.59	202,122.94	-
Business Education Center-Addition	Donor Funded	-	-	-	729,000.00	729,000.00	-	729,000.00	729,000.00	
Mauston Property-Sale of Land	None	-	-		25,000.00	25,000.00	-	25,000.00	25,000.00	-
Total Land and New Construction		50,000.00	152,122.94	-	754,000.00	956,122.94	157,887.35	798,235.59	956,122.94	-
Remodeling & Site Improvements										
Electric Vehicle Charging Station-Viroqua	2023A	70,000.00	-	-	-	70,000.00	39,393.88	30,606.12	70,000.00	-
Learning Commons-Transom Windows	2023A&2024E	240,000.00	=	-	-	240,000.00	14,503.47	225,496.53	240,000.00	ı
Walk in Cooler/Freezer-Union Market	2023A	50,000.00	110,000.00	-	-	160,000.00	6,025.40	153,974.60	160,000.00	-
Dust Collection System-ITC	2024A	450,000.00	-	-	-	450,000.00	16,250.00	433,750.00	450,000.00	-
La Crosse Medical Health Science Ctr-Phase 2	2023B	215,000.00	-	-	1	215,000.00	85,911.52	129,088.48	215,000.00	-
Tomah Industrial Lab Renovation	None-Trf	-	100,000.00	-	-	100,000.00	96,425.52	3,574.48	100,000.00	=
Sparta-Additional Parking (20 spaces)	2024B	-	-	-	100,000.00	100,000.00	9,285.00	90,715.00	100,000.00	-
Sparta Geo Well Repair	None-Trf	-	25,000.00	-	-	25,000.00	9,000.00	16,000.00	25,000.00	=
Int Technology Ctr-Restroom Doors	None-Trf	-	135,000.00	-	-	135,000.00	69,155.61	66,740.39	135,896.00	(896.00
6th Street Stone Replacement	None-Trf	-	25,000.00	-	-	25,000.00	5,067.30	19,932.70	25,000.00	-
Coleman Remodel	2024B	-	200,000.00	(100,000.00)	200,000.00	300,000.00	29,552.39	270,447.61	300,000.00	-
Admin Center-Gym Wall Protection & Volleyball System	None-Trf	-	60,000.00	-	15,000.00	75,000.00	56,246.68	18,753.32	75,000.00	-
Kumm Ctr-West End Landscaping Upgrades	None-Trf	-	57,000.00	-		57,000.00	-	57,000.00	57,000.00	=
Admin Gym-Electric Basketball hoops	Trf	-	-	22,000.00	-	22,000.00	-	22,000.00	22,000.00	_
Baseball Field Improv-Logan High School	None-Trf	-	-	20,000.00	-	20,000.00	-	20,000.00	20,000.00	-
Business Education Center-Elevator-North End	2024A	200,000.00	-	-	-	200,000.00	-	200,000.00	200,000.00	-
Business Education Center-HVAC	2024A	500,000.00	_	_	_	500,000.00	_	500,000.00	500,000.00	_
Business Education Center-Restrooms	2024A	295,000.00	_	_	_	295,000.00	_	295,000.00	295,000.00	_
Business Educ Ctr-Interior/Exterior (Donor Project)	2024B	-	_	_	390,000.00	390,000.00	_	390,000.00	390,000.00	_
Business Educ Ctr-Roof	2024B	_	-	_	61,000.00	61,000.00	_	61,000.00	61,000.00	_
Regional Campus Parking Lot Upgrades	2024B	-	_	_	45,000.00	45,000.00	_	45,000.00	45,000.00	_
Business Education Center-BIS Remodel Space	2024B	_	-	_	115,000.00	115,000.00	_	115,000.00	115,000.00	-
Counseling Space	None-Trf	-	27,000.00	(27,000.00)	-	-	_	-	-	-
Automotive Technology Ctr Remodel	TBD	-	-	-	1,500,000.00	1,500,000.00	5,000.00	1,495,000.00	1,500,000.00	-
Graphics-Collegewide	2024A	25,000.00	=	-	-	25,000.00	-	25,000.00	25,000.00	-
Minor Projects-FY24	2023A	50,000.00	20,000.00	20,000.00	-	90,000.00	59,454.81	30,545.19	90,000.00	-
Exterior Signage-FY24	2023A	30,000.00	50,030.64	-	-	80,030.64	385.22	79,645.42	80,030.64	-
Project Closing Account-Remodeling & Site Improvmnt		-	284,093.64	65,000.00	-	349,093.64	-	-	-	349,093.64
Total Remodeling & Site Improvements		2,125,000.00	1,093,124.28	-	2,426,000.00	5,644,124.28	501,656.80	4,794,269.84	5,295,926.64	348,197.64
Total Remodeling & Site improvements		∠, 1∠5,000.00	1,093,124.28	-	۷,420,000.00	5,044,124.28	501,050.80	4,134,203.84	5,∠95,9∠6.64	340,197.64
						<del> </del>				

#### **Capital Projects Report-Current Projects**

#### As of 04/30/2024

		Actual			Future		Actual	Total		
		Amount	Amount	Proposed	Borrowings/		Expenditures	Estimated	Total	(Over) /
Project Name	Debt Issue	Borrowed	Transferred	Transfers	Other Revenue	Total Revenue	to Date		<b>Projected Cost</b>	Under
Equipment Projects										
Residence Hall Furniture										
5843-Furnishings	2023A	325,000.00	(11,000.00)	-	-	314,000.00	306,598.42	7,401.58	314,000.00	-
5844-Non-Instructional Equipment	2023A	-	11,000.00	-	-	11,000.00	8,574.00	2,426.00	11,000.00	-
Total Residence Hall Furniture		325,000.00	-	-	-	325,000.00	315,172.42	9,827.58	325,000.00	-
Tomah Industrial Lab-Equipment										
5843-Furnishings	2023C	=	23,000.00	=	=	23,000.00	-	23,000.00	23,000.00	=
5845-Instructional Equipment	2023C	55,000.00	205,000.00	=	=	260,000.00	203,626.19	56,373.81	260,000.00	=
5844-Graphics	2023C	Ē	3,000.00	=	=	3,000.00	-	3,000.00	3,000.00	
Total Tomah Industrial Lab-Equipment		55,000.00	231,000.00	-	-	286,000.00	203,626.19	82,373.81	286,000.00	-
Expand Wireless-Sparta										
5842-IT Equipment	2023C	65,000.00	-	-	-	65,000.00	53,153.00	11,847.00	65,000.00	-
Total Expand Wireless-Sparta		65,000.00	-	-	-	65,000.00	53,153.00	11,847.00	65,000.00	-
Coleman Project-Equipment and Furnishings										
5842-IT Equipment	2024B	=	=	=	50,000.00	50,000.00	-	50,000.00	50,000.00	=
5843-Furnishings	2024B	-	-	-	60,000.00	60,000.00	-	60,000.00	60,000.00	-
Total Coleman Project-Equipment and Furnishings		-	-	-	110,000.00	110,000.00	-	110,000.00	110,000.00	-
Business Educ Ctr-IT Equipment/Furnishings/Graph	nics									
5842-IT Equip/5843-Furnishings/5844-Graphics	2024A	700,000.00	-	-	-	700,000.00	-	700,000.00	700,000.00	-
Total Business Educ Ctr-IT Equipment/Furnishings/	Graphics	700,000.00	-	-	-	700,000.00	-	700,000.00	700,000.00	-
Business Educ Ctr-Instructional Equipment										
5845-Instructional Equipment	2024A	190,000.00	=	=	1,230,000.00	1,420,000.00	-	1,420,000.00	1,420,000.00	=
Total Business Educ Ctr-Instructional Equipment		190,000.00	-	-	1,230,000.00	1,420,000.00	-	1,420,000.00	1,420,000.00	-
Minor Furnishings & Equipment-FY24										
5842-IT Equipment	2023A	10,000.00	=	-	=	10,000.00	-	10,000.00	10,000.00	-
5843-Furnishings	2023A	40,000.00	6,000.00	=	=	46,000.00	34,651.22	11,348.78	46,000.00	=
Total Minor Furnishings & Equipment-FY24		50,000.00	6,000.00	-	-	56,000.00	34,651.22	21,348.78	56,000.00	-
Security Equipment-FY24										
5842-IT Equipment (Cameras)	2023A	20,000.00	-	=	-	20,000.00	3,286.74	16,713.26	20,000.00	-
Total Security Equipment-FY24		20,000.00	-	-	-	20,000.00	3,286.74	16,713.26	20,000.00	-
Project Closing Account-Equipment										
5842-IT Equipment	N/A		185,325.07	-	-	185,325.07	-	-	-	185,325.07
5843-Furnishings	N/A		20,824.11	-	-	20,824.11	-	-	-	20,824.11
5844-Non-Instructional Equip/Graphic Design			110,869.45	-	-	110,869.45	-	-	-	110,869.45
Total Project Closing Account-Equipment		-	317,018.63	-	-	317,018.63	-	-	-	317,018.63
L										
Total Equipment Projects		1,405,000.00	554,018.63	•	1,340,000.00	3,299,018.63	609,889.57	2,372,110.43	2,982,000.00	317,018.63
Total All Current Projects		3,580,000.00	1,799,265.85		4,520,000.00	9,899,265.85	1,269,433.72	7,964,615.86	9,234,049.58	665,216.27
Total All Gullelit Flojects		3,560,000.00	1,733,203.03	12 <sup>-</sup>	4,020,000.00	3,033,203.03	1,203,433.72	1,304,013.00	3,KH3T, 427-39,12	303,210.27

#### **ISSUE PAPER**

Topic: Project Submission and Acceptance – FY 2024

Wisconsin Technical College System Office – Scale of Adoption Assessment

(SOAA)

**Issue:** The Wisconsin Technical College System has initiated the Request for

Proposal (RFP) process for the program year 2024-2025 for State Leadership

Grant funding for a Scale of Adoption Assessment (SOAA) to support

implementing and scaling Guided Pathways principles.

Project Description:

Western will use State Leadership funds to send 3 coworkers to the Learning Commission (HLC) Annual Conference. Attendees will focus on learning best practices around HLC requirements, the application of Guided Pathways in meeting those requirements, and the impact of the 7-week redesign on student success.

Total Project	State Funds	Western Funds
\$10,000	\$10,000	N/A

**Recommendation:** Authorize the submission of the above projects in substantive form and accept funds if awarded.

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#### **ISSUE PAPER**

Topic: Project Submission and Acceptance – FY 2024

Wisconsin Technical College System Office – State Leadership Grants Funds

**Issue:** The Wisconsin Technical College System has invited Western Technical

College to submit a State Leadership Grant Application for the Adult

Education English Language Learning Leadership grant.

Project Description:

Western has been invited to apply for a state leadership grant to support the work of providing adult education and English Language learning to more individuals within college districts. The one-year grant project will

largely focus around increasing measurable skill gains for adult education/English language learners which will include but is not limited to:

evaluating course modalities, professional development, scaling distance education at regional locations, and scaling contextualized instruction.

Total Project	State Funds	Western Funds
\$138,090	\$138,090	\$0

Recommendation: Authorize the submission of the above projects in substantive form and accept funds if awarded.

#### D0107 Attendance (FINAL-- In effect May 2024)

Students are expected to attend all classes. Faculty will not drop a student for nonattendance, but may assign a failing grade due to lack of competency demonstration. However, the College reserves the right to drop a student for attendance related issues at any time during the semester if it is felt to be in the best interest of the student or the College.

Course attendance is a key factor in student success. Students are expected to attend all classes. Faculty will report attendance to the Registrar's Office during the first week of each class. Students who do not begin courses during this timeframe will be dropped from the course. Students who cease attending at any time during the term may be assigned a failing grade and will be considered an unofficial withdrawal. The College reserves the right to drop a student for attendance-related concerns at any time during the term if it is felt to be in the best interest of the student or the College.

#### Reference: D0107p Attendance

Revised [Date]
Revised June 19, 2018
Revised April 17, 2012
Revised December 16, 1997
Reviewed October 19, 1993
Revised June 20, 1989
Revised August 31, 1982
Adopted January 23, 1980
Wisconsin Statutes, Chapters 38.22 and 118.15

#### D0107p Attendance

Course attendance is a key factor in student success, and verification of such attendance ensures that the College is distributing financial aid to individuals who have begun to attend classes. This policy applies to all Western students to ensure student success and compliance with Title IV federal regulation.

Instructors are required to take attendance by the end of the first week of each course. Students who do not attend class or begin the course during the first week of each course are reported to the Registrar's Office by their instructor as not attending. The Registrar's Office will drop the student from the course. In accordance with Title IV, the College must cancel any financial aid that has been processed for students who fail to begin attendance.

The College defines "beginning attendance" as attending class or beginning the course by the end of the first week of the course. Such attendance is not based on qualitative performance in the course but rather on attendance as follows:

#### **Attendance Requirements for Online Courses**

Students enrolled in an online course must complete at least one assignment by the end of week one.

Attendance Requirements for All Delivery Methods with a Face-to-Face Component

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Students enrolled in any course with a face-to-face component such as traditional, hybrid, blended, etc. must meet the following attendance requirements:

- Attend class during the first week of the course or
- Complete at least one assignment by the end of week one.

#### **Planned Absences**

In the case of planned absences for all class types, the student must notify the instructor in writing if unable to attend class in week one as defined above. If the student does not begin attending by the agreed-upon date, the student will be dropped from the course.

For all situations, students reported as not beginning the course are considered "not attending" and

- Will be charged 20% of tuition and fees for any courses from which they were dropped for not attending. Federal financial aid recipients reported as not-attending may owe a repayment to the College.
- May be reinstated into a class due to extenuating circumstances upon approval of the Dean in consultation with the instructor of the course.

Reference: D0107 Attendance

Approved:

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#### F0101 Facility Development

Providing proper facilities is a major responsibility of the <u>Boardboard</u>. In the design of the facilities, adequacy of space and flexibility of use <del>all</del> combine to affect the instructional programs of the College.

Facilities development is a multi-step process guided by a ten-year Master Plan three-year Facilities Plan which involves that involves instructional and all other units of the College. Responsibility for the coordination and/or supervision in of the various steps in the facilities development process shall be determined by the President president.

The procedures set forth in Wisconsin Administrative Code Chapter TCS 5 shall be followed for land acquisition, additional or new facilities, rentals, and remodeling of existing facilities.

Reviewed May 21, 2019
Revised February 17, 2009
Revised July 10, 1989
Adopted November 28, 1979
Wisconsin Administrative Code, Chapter TCS 5
Wisconsin Administrative Code, Chapter TCS 7 (7.06)
Wisconsin Statute 38.04(10)

Reference Procedure: F0101p Facility Stewardship

May 14, 2024

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# A0106 Oath of Office and Code of Ethics for District Board

The Oath of Office procedure will be signed by a new Board member before a notary public at the first regular meeting attended.

Each Board member shall carry out their duties with the highest ethical conduct and in compliance with Wisconsin Statutes 19.41-19.46 and 946.13

## A0106P Oath of Office

In keeping with the College's goals to develop quality educational programs and services consistent with the College's philosophy and objectives which lead to gainful employment of students, each member of the Board:

- 1. Shall perform all mandatory, nondiscretionary and ministerial duties of his/her office within the time and in the manner required by law.
- 2. Shall make a personal commitment to the duties of the office, uphold the law and conduct College business with fairness, honesty, integrity, professionalism, and with full regard to the public trust of the office.
- 3. Shall never act in excess of his/her lawful authority.
- 4. Shall not, by act of commission or omission, in the capacity as an Officer of this College exercise a discretionary power in a manner inconsistent with the duties of a member of this Board or the rights of others, or with the intent to obtain dishonest advantage of him/herself or for another.
- 5. Shall not, in the capacity of an Officer of this Board, make an entry in an account or record book or return, certificate, report or statement which, in a material respect, is intentionally falsified.
- 6. Shall not, under color of his/her office, intentionally solicit or accept for the performance of any service or duty anything of value, including but not limited to, any gift, loan, favor or service given for the purpose of influencing him/her in the discharge of official duties.

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- 7. Shall not surrender his/her responsibilities under law to any other person, group or organization.
- 8. Shall not use College property, facilities or resources for private or personal gain for self, family or others.
- 9. Shall act with high moral and ethical standards in the use of technology in the District.
- 10. Shall not use confidential information for personal gain or benefit or that of family or others.
- 11. Shall observe pertinent policies of this Board.
- 12. Shall act in what is, in the Board member's opinion, conceived to be the best interest of the citizens of the entire District. Similarly, no member shall grant any special consideration, treatment or advantage to any other citizen beyond that which is available to every other citizen.
- 13. Shall not participate, either directly or indirectly, in purchases for personal use for less than full value by utilizing discounts allowed to the College.
- 14. Shall remove oneself from consideration or voting on any matter before the Board which does, or could, result in personal financial gain for oneself or family except as allowed in Wisconsin Statute 946.13, or as otherwise permitted by law. Each member shall make a concerted effort to be aware of the details and scope of matters pending or brought before the Board so as to abstain from voting where a conflict or an unresolved potential conflict of interest may exist, and stating publicly that the vote to abstain is because of possible conflict of interest.
- 15. Shall endeavor to meet all the requirements of state and federal law and regulations pertaining to education, including the regulations of the Wisconsin Technical College System Board.
- 16. Shall, in keeping with the legislative and judicial nature of the functions of a Board member, delegate executive responsibilities to the President or his/her designee.
- 17. Shall observe the Wisconsin Open Meeting Law and not knowingly participate in closed meetings except as permitted by the Open Meeting Law.

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18. Nothing in this policy shall deny a member of this Board the rights of a citizen under the Constitution of the United States of America, Constitution of the State of Wisconsin, Wisconsin Statutes or any other bona fide regulations of this State.

I, the undersigned, who have been appointed to the office of member of the District Board of the Western Technical College District, but have not yet entered upon the duties thereof, swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Wisconsin, and will faithfully discharge the duties of said office to the best of my ability. So help me God.

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Signature	
Name of Board Member	-
Subscribed and sworn to	
Before me this day of	, 20
Notary Public, Wisconsin	_
My commission expires	

#### Reviewed April 10, 2024

Revised November 17, 2020 Reviewed September 17, 2019 Reviewed October 20, 2004 Adopted April 18, 1997

## A0128 Board Conduct Policy

- 1. Statement of Expectations. It is the policy and expectation that each district board member shall provide leadership, guidance, and direction for the College by promoting the vision and mission, upholding the values and practices, and fostering the economic well-being of the College. Each board member shall:
  - Act in the best interests of students and the entire College community.
  - 2. Comply with policy governance.
  - 3. Refrain from public comments on board matters without board authorization or according to board policy.
  - 4. Attend all regular and special board meetings, unless excused from attendance.
  - 5. Enforce upon itself themselves whatever discipline is needed to govern with excellence.
  - 6. Refrain from engaging in conduct that may embarrass the College or adversely affect its reputation or the board's governance.
  - 7. Cultivate a sense of group responsibility for collective rather than individual decisions.
  - 8. Create an atmosphere in which diversity of opinion is welcomed and respected, controversial issues or different philosophical stances can be presented fairly, and the dignity of each individual is maintained.
  - 9. Act according to board policies and the laws of the United States, the State of Wisconsin, and local ordinances.
  - 10. Represent the College in a positive and supportive manner at all times both on and off campus.
  - 11. Exercise the duties and responsibilities with integrity, collegiality, and care.
- 2. Code of Ethics. The district board expects ethical conduct by itself from its members. This includes proper use of authority. Board members shall carry out their duties with the highest ethical conduct and follow these policies

and <u>Sec. 19.45</u>, <u>Wis. Stat. entitled Standards of Conduct; State Public</u>

<u>Officials</u> and the Wisconsin Code of Ethics for Public Officials and Employees,
Secs. 19.41-19.59, Wis. Stats. [Policy A0106] of the Board Policies are
incorporated herein by reference]. Board members shall:

- Maintain unconflicted loyalty to the interests of the College. This
  accountability supersedes any conflicting loyalty such as advocacy or
  interest groups and membership on other boards or staffs. This
  accountability supersedes the personal interest of
  any board member acting as an individual consumer of College
  services.
- 2. Observe the <u>Wisconsin Open Meetings Law</u>, Secs. 19.81-19.98, Wis. Stats., adhere to agenda items for each meeting, and not knowingly participate in closed meetings except as permitted by the *Open Meetings Law*. Board members shall observe the <u>Wisconsin Public Records and Property Law</u>, Secs. 19.21-39, Wis. Stats.
- 3. Accept the responsibility of being informed of major College initiatives, the global perspective of the Wisconsin Technical College System, and related national activities such that each board member is able to make the necessary decisions that maintain or strengthen the commitment to students of the College.
- 4. Avoid any exercise of individual authority over the College except as explicitly set forth in board policies or with specific board authorization. A board member's interaction with the president, staff, public, press, and other entities must recognize the lack of authority in any individual board member or group of board members except as noted in board policies or by specific board authorization. No board member or board members may speak for the whole district board unless so designated by the district board.
- 5. Not use the board member's position to obtain financial gain or anything of value for private benefit or that of a family member for the purpose of influencing a decision or action in the discharge of the board member's official duties. A "family member" is defined in Chapter 19, Wis. Stat. and in College policy.

3. Confidentiality. Board members shall maintain confidentiality of privileged information and shall not use confidential information for personal gain or benefit or for the benefit of family or others. Board members shall maintain the confidentiality of discussions which occur at legally held closed meetings of the board and shall not discuss personnel or performance matters in public except in accordance with board policies or as may be required by law. [Policy A0106] of the board policies are incorporated herein by reference.]

#### 4. Conflict of Interest.

- Board members owe a duty of loyalty to the College and to the community. Board members must avoid conflicts of interest or the appearance of a conflict of interest with respect to performance of their duties and fiduciary responsibilities. [Policy A0106 of the board policies are incorporated herein by reference.]
- 2. Board members shall not use their positions to obtain employment at the College for themselves or family members, as defined in Chapter 19 Wis. Stat. and in College policy. Board members shall not use their positions to protect or maintain employment at the College for themselves or family members, as defined herein.
- 3. A Board member shall timely disclose a conflict of interest to the board, or for reasons of confidentiality, to the board chair. When the board will consider a matter as to which a member has an unavoidable conflict of interest, the member shall absent themself from that portion of the meeting at which the matter is considered and voted upon. The member shall not participate in the discussion or vote on the matter.
- 4. A conflict of interest exists when the board member is in a position to influence, directly or indirectly, College business or College-related decisions which does or could result in personal financial gain for the board member or that of a family member, subject to Sec. 946.13, Wis. Stat.
- 5. Sexual Misconduct. The College takes a strong stance on gender and sexbased discrimination and seeks to create and maintain a campus free from sexual misconduct. [Policy C0102/E0105 of the College policies are

- **incorporated herein by reference.]** Board members shall comply with this policy and avoid all prohibited activity.
- 6. Sexual Harassment. [Policy C0102/E0105 of the College policies are incorporated herein by reference.] Board members shall comply with this policy and avoid all prohibited activity.
- 7. Harassment. [Policy C0102/E0105] of the College policies are incorporated herein by reference.] Board members shall comply with this policy in their conduct with staff, students, board members, vendors, and the general public and shall avoid all prohibited activity.
- 8. Abuse of Power. A board member shall not, by virtue of the position as board member, expect, demand or coerce special favors, attention or treatment from any other board member, employee, student of the College, or any other entity or individual.
- 9. Consensual Relationships.
  - A board member is strongly discouraged from engaging in a consensual relationship of a romantic or sexual nature involving another board member, employee, or student. Such relationship may constitute or create a situation of alleged abuse of power, sexual or other harassment, conflict of interest, or other conduct prohibited by these policies.
  - 2. A board member who is in a consensual relationship shall disclose the nature of the relationship to the board chair.

#### 10. Board Member Reporting Requirements.

- 1. A board member who has a reasonable basis to believe another board member has violated a board policy shall report the alleged violation to the College president, chair of the board, or any officer of the board.
- 2. A board member shall report their own alleged violation of board policy according to the provisions of Section 10(a). This includes, but is not limited to, conduct that may embarrass the College or adversely affect its reputation or the board's governance under Section 1(g) of this policy, including, but not limited to, designation of sex offender status, pending charges under

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state or federal criminal law, or conviction under state or federal criminal law.

#### 11. Complaint Procedure.

- 1. This procedure applies to a board member who allegedly violates this board policy or any other board policy. The College president, chair-of the board, or officer of the board who has received a report of an alleged violation is responsible for determining the appropriate procedure to be followed which may include any procedure specified in the underlying policy.
- 2. A report of violation under Section 10 Board Member Reporting Requirements made to the College president, chair of the board or officer of the board shall be promptly referred to the chair of the board. An alleged violation which involves the chair of the board shall be referred to the Board Executive Committee or the officers of the board. The process under subsections (c) through (f) shall be followed
- 3. The board chair shall inform the board member against whom the allegation is made. The board chair, in sole discretion, may meet with the board member at any time prior to, during, or following any investigation to discuss and resolve the matter. If the matter is not resolved, the board chair shall refer the matter to the Board Executive Committee or the officers of the board.
- 4. The Board Executive Committee or the officers of the board shall inform the board member against whom the allegation is made if subsection (c) is not applicable. The Board Executive Committee or the officers of the board may meet with the board member to discuss and resolve the matter.
- 5. The president, board chair, Board Executive Committee, or the officers of the board, at any time, may authorize an investigation of the matter by a qualified investigator, internal or external to the College. The final report of the investigation, if any, shall be provided to the board.

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#### Reviewed April 10, 2024

Revised May 11, 2021 Adopted December 18, 2018

Reference: Wisconsin Statute <u>Sec. 17.13(1)</u>, <u>Sec.17.13(3)</u>, <u>Secs. 19.21.39</u>, <u>Sec. 19.45</u>, <u>Secs. 19.81-19.98</u>, <u>Sec. 38.10(1)</u>, <u>Sec. 946.13</u>

Reference: <u>A0106 Oath of Office and Code of Ethics for District Board</u>, <u>A0107 Board Members' Obligation and Attendance</u>, <u>C0102/E0105 Harassment and Nondiscrimination Policy</u>; <u>A0130 Removal of Office</u>

May 14, 2024

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# B0104 Board Budget and Facilities Committee——Financial Reports and Statements

The Board board will maintain a Budget and Facilities Committee, which will review all of the financial resources of the Ddistrict. The Committee will also review facility activities including, but not limited to, property purchases and facilities remodeling, and the one year, three-year, and ten year master facilities plans. The Board board shall receive financial reports and records as determined by the Board board.

#### Revised

Reviewed December 18, 2018 Revised May 20, 2014 Reviewed November 16, 2004 Reviewed December 15, 1992 Revised July 10, 1989 Adopted November 28, 1979

May 14, 2024

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## E<u>0714</u>XXXX Language Access

## **Policy**

This policy is in accordance with the <u>college's policy C0102-E0105</u>—Harassment and Nondiscrimination <del>Policy</del>College's policy C0102-E0105 - Harassment and Nondiscrimination Policy.

Western is committed to ensuring that Limited English Proficiency (LEP) individual(s) can meaningfully access Western's educational opportunities consistent with Federal law (Title VI) of the Civil Rights Act of 1964: Executive Order 13166). The college-College will provide, where reasonable in accordance with the four-factor analysis, language assistance through interpreters, translators, and other technology aids without cost to those accessing services.

#### **Definitions:**

Limited English Proficiency (LEP) refers to individual(s) whose primary language is other than English and are developing an ability to read, speak, write, or understand English.

Meaningful Access is language assistance that results in accurate, timely, and effective communication to <a href="https://the-LEP">the-LEP</a> individual(s). The <a href="https://the-LEP">college</a> uses the four-factor analysis developed by the US
Department of Justice to determine meaningful access to services.

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#### New Hires, Appointments May 2024

#### **New Hires:**

Position filled	Division	FT/PT	Effective Date	Employee	# of Apps Received/ Interviewed
Mail Clerk	Finance & Operations	PT	4/22/2024	James Hanson	21/4

#### **Promotions & Appointments:**

Position filled	Division	FT/PT	Effective Date	Employee	# of Apps Received/ Interviewed
Manager – Union Market	Finance & Operations	FT	51/2024	Mike Lesky	10/3



## Retirements, Resignations, and Terminations May 2024

#### Retirements

Position	Division	Effective Date	Employee
College Advisor	Student Service & Engagement	6/7/2024	Stacy Nelson
Instructor – Early Childhood Edu.	Academic Affairs	6/14/2024	Tracy Craker

#### Resignations

Position	Division	Effective Date	Employee
Faculty Developer	Academic Excellence Ed & HS	7/31/2024	Maria Slusarek
HPS Program Assistant	Academic Affairs	5/8/2024	Laure Zabel

This is for information purposes only. Does not require board approval.

#### WESTERN TECHNICAL COLLEGE DISTRICT

#### ISSUE PAPER

**Topic:** New Program Approval – Machinist Apprentice

Issue: In coordination with Western and the WI Department of Workforce

Development—Bureau of Apprenticeship Standards, a need was identified in our region to add an apprenticeship offering to help support our industry

partners.

**Background:** Western currently offers a Tool and Die Apprenticeship. To meet the needs of

our employers within the region, we need to differentiate between apprentices who need the skill set of a Machinist and those who need the advanced skills for Tool and Die. This Machinist Apprentice coursework will be embedded within our already existing Tool and Die apprenticeship. If an employer only needs the machinist skills, a student can complete the machinist apprenticeship while others can continue with the tool and die coursework. This will help to increase enrollment while maximizing our instructional

resources.

**Recommendation:** Approve the submittal of a new apprenticeship program for consideration by

the Wisconsin Technical College System Board.

#### WESTERN TECHNICAL COLLEGE DISTRICT

#### **ISSUE PAPER**

**Topic:** Western Technical College Fees and Rates for 2024-2025

Issue: Each year staff and administrative personnel representing several areas of the College

review fees for supplies and services offered or available at the College. The attached document reflects the fees and rates for the 2024-2025 fiscal year. Also included in this document are the program fees and tuition, which are set by the Wisconsin Technical

College System Board.

Recommendation: Authorize Administration to set and charge Western Technical College Fees and Rates

for 2024-2025 as presented in the attached document.

Proposed Fees and Rates Schedule for FY 2024-2025

Line		Description		Footn ote	2024-2025 Amount	2023-2024 Amount	Increase/ (Decrease)	Comments/ Recommendations
1	Student Services	Application		ote	30.00	30.00	(Decrease)	Recommendations
2	Student Services	Criminal background investigation Transcripts-Same day service/24-hour	Background Check/Recheck/Resubmit/ Immunization Tracker		40.00/25.00/ 5.00/20.00	40.00/25.00/ 5.00/20.00		Vendor Cost
3	Student Services	service	each	12	8.65/8.65	8.25/8.25	4.85%	Vendor Cost
	Student Services	Transcript-Overnight	each	12	47.25	47.25		Vendor Cost
5	Student Services	Graduation fee		1	0.45 per credit	0.45 per credit		
	Student Services	Additional diploma copy			5.00	5.00		
	Student Services	Student directory			50.00	50.00		
	Student Services	Registration downpayment	Non-refundable, non-transferrable		50.00	50.00		Discontinued
9	Student Services	Late payment service charge	C-11ti	2	\$35/semester	\$35/semester		
10	Student Services	Collection costs	Collection costs assessed by outside Collection Agencies		Varies	Varies		
	Student Services	TRIP collection fee	Charged by State of Wisconsin	3	5.00	5.00		
	Student Services	State Debt Collection Program	Charged by State of Wisconsin	4	15% or \$35, whichever is greater; additionally, interest may accrue	15% or \$35, whichever is greater; additionally, interest may accrue		
	Student Services	NSF check charge	Charged by State of Wisconsin	1 7	30.00	30.00		
	Student Services	Program fee, resident	per credit (plus material fee)	5	149.50	146.20	2.25%	State sets rate
		,	per credit (need to add in program fee,				-	
15	Student Services	Non resident tuition, additional amount	resident)	6	74.75	73.10	2.25%	State sets rate
					<u></u>			I
16	Student Services	Program fee, resident: Collegiate Transfer			188.90	188.90		State sets rate
17	Student Services	Non resident Tuition/International Tuition for Collegiate Transfer, additional amount	per credit (need to add in program fee, resident)  per credit, minimum charge of \$10.00.		94.45	94.45		State sets rate
18	Student Services	Online course fee	Applies to classes that are 50% or more internet based		_	Suspended for 2023-2024	-	State sets rate
19	Student Services	Activity fee	per credit	7	5.6% of program fee	5.6% of program fee		
20	Student Services	HSC fee	per credit	7	1.4% of program fee	1.4% of program fee		
	Student Services Student Services	Security fee Student Accident Insurance	per credit per term	7	2.5% of program fee 4.50	2.5% of program fee 4.50		Approved by Student Government
22	Student Services	Student Accident Insurance	Program fee waived; material fee set by	-	4.30	4.30		
23	Student Services	Vocational adult (age 62 and over)	State		Set by the State	Set by the State		
	Student Services	Group Dynamics	Courses 818-412		300.00	293.00	2.00%	State sets rate
	Student Services	Multiple Offender courses	Course 818-450		448.00	440.00	2.80%	State sets rate
	Student Services	Traffic Safety courses	Course 812-414		90.00	88.00	2.30%	State sets rate
27	Student Services	International student escrow			1,500.00	1,500.00		
	C44 C .	International student application and			100.00	100.00		
	Student Services Student Services	processing fee	Cat handle Ctate		100.00 16.95	100.00 16.50	2.720/	Chata anto mate
	Student Services Student Services	118.15 contract fee  Developmental Course material fees	Set by the State	+	5.00	4,50	2.73% 11.11%	State sets rate State sets rate
	Student Services	HSED (5.09) Credentialing Fee			15.00	15.00	11.11/0	State sets fate
	Student Services	GED Testing Fee	Entire Test/Individual Test	8	159.00/33.75	135.00/33.75		
	Student Services	GED test retakes	per section	8	10.00	10.00/30.00		
	Student Services	Civics for HSED		8	10.00	10.00		
	Assessment				\$25/testing session	\$25/testing session		
	Services	Testing for other organizations		10	(flat fee)	(flat fee)		
36	Assessment Services	TABE Test	Test/Retake Test	11	No Fee	No Fee		
	Assessment Services	Accuplacer	Initial Test 3 or more modules	9	25.00	25.00		
38	Assessment Services	Accuplacer	Intial Test 1 or 2 modules	9	15.00	15.00		
39	Assessment Services	Accuplacer test retakes	Retake Full Test	9	25.00	25.00		
40	Assessment Services	Accuplacer test retakes	Retake One Part (Reading Comprehension, Sentence Skills, Arithmetic, Elem Algebra, Writing)	9	15.00	15.00		
	Assessment							
	Services	Nursing Pre-entrance exam (TEAS)		12	112.00	107.00		Vendor Cost
	Assessment	N I B			77.00	<b>52.00</b>		V. 1. C.
	Services Instruction	Nursing Pre-entrance exam (HESI A2) Challenge exam fee	per gource	12	75.00 50.00	73.00 50.00		Vendor Cost WTCS Presidents
	Instruction	Portfolio/Demonstration Fee	per course per course	1	90.00	90.00		WTCS Presidents
	Instruction	Surgical Tech testing fee	per source	12	247.00	247.00		105 Hesidelits
	Instruction	Respiratory testing (HSTest)	<del>515-180</del> , 515-181	12	50.00	50.00		
47	Instruction	Respiratory testing (HSTest)	515-183	12	70.00	70.00		
	Instruction	Respiratory testing (NRP and PALS)	515-180	12	100.00			New
	Instruction	Annual radiation monitoring device	508-306		16.00	16.00		
	Instruction Instruction	Radiation monitoring device for fall Radiation monitoring device for spring	526-168, 526-199 526-192, 526-190		46.00 23.00	46.00 23.00		
	Instruction	Radiation monitoring device for summer	Courses 526193		23.00	23.00		
	Instruction	Clinical Picture Badge - Replacement			5.00	5.00		
	Instruction	CPR/FA Card	531-426, 531-447,531-448, 307-149	<u> </u>	20.00	20.00		Market Cost
	Instruction Instruction	ACLS Hybrid Code	531-405, 531-416, 531-918, 515-181 531-918		10.00	10.00		
	Instruction Instruction	ACLS Hybrid Code EPC Card	531-918 531-440		168.00 15.00	150.00 15.00		
	Instruction	PEPP Card	531-921	<b>†</b>	5.00	5.00		1
	Instruction	PEPP Hybrid Code	531-921		21.95	21.95		1
60	Instruction	PALS Card	531-918		10.00	10.00		
61	Instruction	PALS Hyrid Code	531-918		168.00	150.00		

Proposed Fees and Rates Schedule for FY 2024-2025

Line		Description		Footn ote	2024-2025 Amount	2023-2024 Amount	Increase/ (Decrease)	Comments/ Recommendations
62	Instruction	GEMS Card	531-921	ote	15.00	15.00	(Decrease)	Recommendations
	Instruction	PEARS Card			10.00	10.00		
64	Instruction	PHTLS Card	531-920, 531-436		15.00	15.00		Market Cost
65	Instruction	PHTLS Hybrid Code	531-920		41.95	41.95		
			504-445, 504-500, 531-105, 531-109, 531- 419, 531-425, 531-428, 531-430, 531-					
	Instruction	BLS Provider Card/BLS Instructor Card	482, 515-181, <del>508-101</del>	<u> </u>	6.00/6.00	6.00/6.00		
	Instruction	Law enforcement scenario assessment			1054.20	1215.38		
	Instruction	Taser Axon Certification Fee	T 20 1 C	10	80.00	80.00		
	Instruction Instruction	National Registry EMT Exam Fee National Registry EMT Re-Test Fee	Initial fee Per Station	12 12	175.00 25.00	175.00 25.00		
	Instruction	National Registry Paramedic Exam Fee	Initial fee	12	300.00	300.00	_	Discontinued
		g ,						
	Instruction Instruction	National Registry Paramedic Re-Test Fee National Registry A-EMT Exam Fee	Per Station Initial fee	12 12	50.00 225.00	50.00 225.00	-	Discontinued Discontinued
	Instruction	National Registry A-EMT Re-test Fee	Per Station	12	25.00	25.00	-	Discontinued  Discontinued
, ,	Ingit detion	Nursing Assistant Registry Exam (skills	1 of Button	12	23.00	25.00		Discontinued
75	Instruction	and written exams)		12	125.00	125.00	1	Market Cost
		Nursing Assistant Registry Exam (skills						
76	Instruction	and oral exams)		12	130.00	130.00		Market Cost
		Nursing Assistant Registry Exam (skills					1	
77	Instruction	only)		12	93.00	93.00	ļ'	Market Cost
	Y	Nursing Assistant Registry Exam (written		1.0	22.00	22.00		Madast C.
78	Instruction	only) Nursing Assistant Registry Exam (oral		12	32.00	32.00	<del>                                     </del>	Market Cost
70	Instruction	Nursing Assistant Registry Exam (oral only)		12	37.00	37.00	l '	Market Cost
	Instruction	HESI Nursing Adaptive Testing		12	798.93	798.93		Vendor Cost
	Instruction	HESI Nursing Live Review		12	403.58	403.58		Vendor Cost
	Instruction	Peer Speicialist Certification Fee	520-200	12	50.00	50.00		
	Instruction	Firefighter I Certification test fee		12	80.00	80.00		
84	Instruction	Firefighter II Certification test fee		12	80.00	80.00		
85	Instruction	Automotive markup rates/parts markup for student work projects	student/non-student	13	13% / 25%	13% / 25%		
		Diesel & heavy equipment markup					1	
	_	rates/parts markup for student work	3 tier markup: 0 - \$500 = 15%; \$501-		150.00 plus 3 tier	150.00 plus 3 tier	1	
86	Instruction	projects	\$1,000 = 10%; Over \$1,000 = 5%	13	parts markup	parts markup		
		Defice and A/C and demonstrate					1	
97	Instruction	Refrigeration and A/C markup rates/parts markup for student work projects	student/non-student	13	15% / 15%	15% / 15%	1	
0/	mșu ucuvii	Welding markup rates/parts markup for	Stadent Horr-stadent	1.0	13/0/13/0	13/0/13/0		
88	Instruction	student work projects	student/non-student	13	13% / 25%	13% / 25%		
		Wood Technics markup rates/parts						
89	Instruction	markup for student work projects	student/non-student	13	13% / 25%	13% / 25%		
	Instruction	Auto certification exam (NATEF)	404-195		46.00	46.00		
	Instruction	Auto S/P2 exam	404-302		18.00	18.00	50 00/ /50 00/	
	Instruction Instruction	Auto tool kit EPA Exam	404-304 / 404-334 601-115 HVAC, <del>601101MSMT</del>	12	40.00/60.00 25.00	25.18/39.15 25.00	58.9%/53.3%	
	Instruction	AC Test Fee	404-382	12	24.00	20.00	20.00%	
	Instruction	Refrig Handling Fed. Certification	412-321	12	24.00	24.00	20.0070	Market Cost
		5 5						
	Instruction	Toolbox Deposit/Lost Tools - Automotive	404-302		75.00	75.00		
	Instruction	Toolbox Deposit/Lost Tools - Diesel	412-351, 412-406	12	250.00	250.00		Market Cost
	Instruction	Welding Tool Kit	442-105		300.00	300.00		Market Cost
	Instruction	HVACR tool purchase	601-105	12	450.00	900.00	-50.00%	Market Cost
	Instruction Instruction	Arduino Uno Rev 3 Fee NI MultiSim Software Package Fee	662-134 660-115	12	15.00	15.00	<del> </del>	<del> </del>
	Instruction Instruction	NI MultiSim Software Package Fee Tensile pulls	660-115 Set up of machine and 1st pull	12	10.00 82.50	10.00 82.50	<b></b>	<b> </b>
102		темлю рипо	Set up of machine and 1st pull	<del>                                     </del>	02.50	02.50		
	Instruction	Tensile pulls	Each pull after initial set up and 1st pull		16.50	16.50	<u> </u>	<u> </u>
	Instruction	Coupon preparation for tensile testing	per hour		45.00	45.00		
	Instruction	OSHA Card	410-101	<u> </u>	8.00	8.00		
	Instruction	Pivot Interactives	605174, 806-154, 605-215	<u> </u>	10.00	10.00	<u> </u>	1
	Instruction Instruction	Portable Speaker Project RoboGuide Software Package Fee	605-138 664-107	<del>                                     </del>	46.99 100.00	46.99 100.00		<del> </del>
	Instruction	Amatrol Software Fee	664-107 664-102		50.00	50.00	<del></del>	
	Instruction	Ed to Go	001 102	12	44.00 - 5595.00	29.95 - 5595.00		Market Demand
.10					5 5555.00			Demand
111	Instruction	Duplicate certificate for non-credit class			8.00	8.00	l '	1
112	Instruction	Food Sanitation Test Proctoring (BIS)	includes book and exam code		175.00	89.00		
	Instruction	Food Sanitation Online Test Code			37.99	37.00		
114	Instruction	UGotClass (similar to Ed to Go)		12	145.00 - 545.00	145.00 - 545.00	<u> </u>	Market Demand
115	Learning Commons	Damaged or lost books, magazines, dvds	per item		Replacement cost	Replacement cost + 6.00 service charge		
1.13	g commons	0			in the cost	- To an incomminge		
						Replacement cost +		
		Damaged or Lost reserve	per item		Replacement cost	6.00 service charge		
116	Learning Commons						<del></del>	1
	Ü							
117	Learning Commons		per copy; color		0.06 / 0.50	0.06 / 0.50	ļ	
117	Ü	Photocopy machine Photocopying/printing	per copy; color per page (black/white)		0.06 / 0.50 0.06	0.06 / 0.50 0.06		
117	Learning Commons		per page (black/white)					
117 118	Learning Commons Public Records	Photocopying/printing	per page (black/white)  Hourly rate for personnel costs (charge		0.06	0.06		
117 118	Learning Commons Public Records Public Records	Photocopying/printing  Record locating	per page (black/white)  Hourly rate for personnel costs (charge back only costs exceeding \$50.00)		0.06	0.06		
117 118	Learning Commons Public Records	Photocopying/printing	per page (black/white)  Hourly rate for personnel costs (charge		0.06	0.06		25% of Work-study
117 118 119 120	Learning Commons Public Records Public Records	Photocopying/printing  Record locating	per page (black/white)  Hourly rate for personnel costs (charge back only costs exceeding \$50.00)		0.06	0.06		25% of Work-study rate

Proposed Fees and Rates Schedule for FY 2024-2025

Line		Description		Footn ote	2024-2025 Amount	2023-2024 Amount	Increase/ (Decrease)	Comments/ Recommendations
	Travel	Mileage reimbursement for use of					, , , , , , , , , , , , , , , , , , , ,	340
	Reimbursement	personal vehicle for adjunct, clinicals,	9	1.4	00.670	00.655	2.200/	IDG 111
122	Rate	RLC staff Mileage reimbursement for use of	per mile	14	\$0.670	\$0.655	2.29%	per IRS guidelines
	Travel	personal vehicle for conf travel, prof dev,						
	Reimbursement	state called mtgs, when there is access to a						
123	Rate	fleet vehicle.	per mile		\$0.40	\$0.40		
	Travel Reimbursement							
	Rate	Mileage charge for use of school vehicle	per mile		\$0.40	\$0.40		
	Travel							
	Reimbursement		5.7	2.4	GSA Rate for	GSA Rate for		
	Rate Marketing	Meals/lodging Name badges: pin style	Daily per diem	24 16	destination location 5.95	destination location 5.95		market cost
	Marketing	Name badges: pin/clip adapter		16	7.15	7.15		market cost
	Marketing	Name badges: magnet style		16	7.15	7.15		market cost
	Marketing Marketing	Business Cards Business Cards	per 100 per 250	16 16	36.00 44.00	36.00 44.00		
	Marketing	Business Cards	per 500	16	52.00	52.00		
	Marketing	Printing, full color page	per page	10	0.50	0.50		
			per day, non-profit rate/business partner					
133	Marketing	Vendor booth rental	rate		40.00 / 80.00	40.00 / 80.00		
	Printing/Duplicatio							
	n: black and white	\$3.00 min to purchase add'l	per copy, internal/external	17	.03 / .06	.03 / .06		
	Printing/Duplicatio		12/	<u> </u>		30 1 130		
135	n: color		per copy, internal/external		.20 / .30	.20 / .30		
	D							
	Printing: Graphics/Plotters		per sq. inch, internal/external		.12 / .18	.12 / .18		
	Media Center		Fq. men, merina externar		.127.10	.127.10		
137	Services	Video conference cancellation fee	(One week or less)		100.00	100.00		
	Media Center	*			100.00	100.00		
	Services Media Center	Interactive TV classroom	per hour		100.00	100.00		
	Services	Technician fee	per hour (evenings/weekends)		65.00	65.00		
	Media Center		per hour; internal/external - room charge					
	Services	IP video call equipment rental	is extra		no charge / \$50.00	no charge / \$50.00		
	Media Center Services	Equipment use: external events on campus	per hour (minimum 1 hour)		100.00	100.00		
171	Scrvices	campus	per nour (minimum 1 nour)		100.00	100.00		
142	Telephone Services	STS			0.04	0.04		
143	Telephone Services	Standard voice over IP phone			Actual Market Price	Actual Market Price		
144	Telephone Services	Receptionist voice over IP phone			Actual Market Price	Actual Market Price		
		-						
145	Telephone Services	12 button add-on module			Actual Market Price	Actual Market Price		
146	Talanhana Sarvicas	48 button add-on module			Actual Market Price	Actual Market Price		
140	Telephone Services	46 button aud-on module			Actual Warket I fice	Actual Market Frice		
147	Telephone Services	New Jack for Phone			Actual Market Price	Actual Market Price		
			_					
148	Cell phone charges	Monthly cell phone bill for voice	per month	18	10.00	10.00		
149	Cell nhone charges	Monthly cell phone bill for data	per month	18	25.00	25.00		
177	phone charges	and the property of the same	per month	10	25.00	25.00		
			per month	18	35.00	35.00		
	Parking Parking	Parking permit Residence Hall	per semester / per year	<u> </u>	100.00/200.00	100.00/200.00		
	Parking Parking	Parking permit - Student Parking permit - Employee	per semester / per year Annual/Administration Center	<b>-</b>	25.00/35.00 50.00/100.00	25.00/35.00 50.00/100.00		
	Parking Parking	Summer Only	per summer		10.00	10.00		
155	Parking	Parking Permit - Daily	per Day		2.00	2.00		
	Parking	Replacement of parking permit		ļ	10.00	10.00		
	Student Health Center	General office visit charge for students with 6 or more credits per semester	per office visit	19	10.00	10.00		
137	Control	o or more credits per semester	per since visit	17	10.00	10.00		
	Student Health	General office visit charge for students			100.00 fee, then	100.00 fee, then		
158	Center	with less than 6 credits per semester	per office visit	19	10.00 per office visit	10.00 per office visit		
150	Student Life	Student ID	Initial charge for credit and non-credit		Pers	E		
	Student Life Student Life	Replacement of student/staff ID	students First/Additional Replacement	<b>-</b>	Free 5.00/10.00	Free 5.00/10.00		
		A CONTRACTOR OF THE PARTY OF TH			\$50 non refundable	\$50 non refundable		
					contract fee plus	contract fee plus		
161	Student Housing	Room deposit	non 15 week town (Fell 9 Covins)/Co		\$200 damage	\$100 damage		
162	Student Housing	Room rental	per 15 week term(Fall & Spring)/Summer Term		2,750.00/2,350.00	2,725.00/2,325.00	1.00%	
102					500.00 / 650.00 /	500.00 / 650.00 /	1.00/0	
163	Student Housing	Meal plan	per 15 week term		800.00	800.00		
1		Charten hard 1	nightly; student / non-student / State Track		20.00 (214 (214	20.00 /214 /214		No State Track
164	Student Housing	Short term break housing	Meet Event		38.00 / NA / <del>NA</del>	38.00 / NA / NA		planned
165	Student Housing	Temporary summer residents	weekly; student / non-student		185.00/NA	178.00/NA		Weekly Student Only
166	Student Housing	Loft kit rental	per semester		40.00	40.00		, , , , , ,
	Facility Lease	Long term facility lease agreements	Per square foot		15.48	14.74	5.00%	

Proposed Fees and Rates Schedule for FY 2024-2025

Line		Description		Footn	2024-2025 Amount	2023-2024 Amount	Increase/	Comments/
				ote			(Decrease)	Recommendations
	Facility rental/academic area	Individual Classroom	1/2 day (4 hours); non-profit rate - external rate w/ discount		1/2 Day External Rate \$100 (Non- Profit 50% discount)	1/2 Day External Rate \$100 (Non- Profit 50% discount)		
	Facility				Full Day External Rate \$200 (Non-	Full Day External Rate \$200 (Non-		
	racinty rental/academic area	Individual Classroom	Full day (8am-5pm); non-profit rate - external rate w/ discount		Profit 50% Discount)	Profit 50% Discount)		
	Facility				1/2 Day External	1/2 Day External		
	rental/academic		1/2 day (4 hours); non-profit rate -		Rate \$100 (Non-	Rate \$100 (Non-		
170	area	Conference rooms	external rate w/ discount		Profit 50% discount) Full Day External	Profit 50% discount) Full Day External		
	Facility				Rate \$200 (Non-	Rate \$200 (Non-		
171	rental/academic area	Conference rooms	Full day (8am-5pm); non-profit rate - external rate w/ discount		Profit 50% Discount)	Profit 50% Discount)		
1/1	Facility	Conference rooms	per hour; (rate may vary based on level of					
172	rental/academic area	Computer lab, computer classroon	technical support required); non-profit rate - external rate w/ discount		\$180 per hour (Non- Profit 50% discount)	\$180 per hour (Non- Profit 50% discount)		
		Computer late, computer classifican	Chernal late W dissount		1/2 Day External	1/2 Day External		
	Facility rental/Lunda		1/2 day (4 hours); non-profit rate -		Rate \$600 (Non- Profit/BIS Training	Rate \$600 (Non- Profit/BIS Training		
173	Center	Founders Hall	external rate w/ discount		50% discount)	50% discount)		
	Facility				Full Day External Rate \$1000 (Non-	Full Day External Rate \$1000 (Non-		
	rental/Lunda		Full day (8am-5pm); non-profit rate -		Profit/BIS Training	Profit/BIS Training		
174	Center	Founders Hall	external rate w/ discount		50% Discount) 1/2 Day External	50% Discount) 1/2 Day External		
	Facility		-		Rate \$300 (Non-	Rate \$300 (Non-		
175	rental/Lunda Center	Conference Halls	1/2 day (4 hours); non-profit rate - external rate w/ discount		Profit/BIS Training 50% discount)	Profit/BIS Training 50% discount)		
					Full Day External	Full Day External		
	Facility rental/Lunda		Full day (8am-5pm); non-profit rate -		Rate \$500 (Non- Profit/BIS Training	Rate \$500 (Non- Profit/BIS Training		
176	Center	Conference Halls	external rate w/ discount		50% Discount)	50% Discount)		
	Facility				1/2 Day External Rate \$200 (Non-	1/2 Day External Rate \$200 (Non-		
177	rental/Lunda	Kwik Trip/Logistics/Combo East/West	1/2 day (4 hours); non-profit rate -		Profit/BIS Training	Profit/BIS Training		
1//	Center	Room	external rate w/ discount		50% discount) Full Day External	50% discount) Full Day External		
	Facility rental/Lunda	Kwik Trip/Logistics/Combo East/West	Full day (8am-5pm); non-profit rate -		Rate \$300 (Non- Profit/BIS Training	Rate \$300 (Non- Profit/BIS Training		
178	Center	Room	external rate w/ discount		50% Discount)	50% Discount)		
	Facility				1/2 Day External Rate \$100 (Non-	1/2 Day External Rate \$100 (Non-		
	rental/Lunda		1/2 day (4 hours); non-profit rate -		Profit/BIS Training	Profit/BIS Training		
179	Center	Waltzcraft Video Conferencing Room	external rate w/ discount		50% discount) Full Day External	50% discount) Full Day External		
	Facility				Rate \$175 (Non-	Rate \$175 (Non-		
180	rental/Lunda Center	Waltzcraft Video Conferencing Room	Full day (8am-5pm); non-profit rate - external rate w/ discount		Profit/BIS Training 50% Discount)	Profit/BIS Training 50% Discount)		
	Facility rental/Lunda		Eas is for Westom Staff to an austo		\$50 man have why	\$50 man have plus		
181	Center	Live Streaming in Lunda Center	Fee is for Western Staff to operate streaming service		\$50 per hour plus rental fees	\$50 per hour plus rental fees		
	Facility rental/Lunda	Rental Discount w/Catered Hot Buffet or				25% Rental Fee		
	Center	Served Meal		_		Discount		
	Facility rental/Lunda	Rental Premium for Saturday Rental			50% Rental Fee	50% Rental Fee		
	Center	(closed Sundays)			Premium	Premium		
184	Facility rental Facility	Table cloth with skirting	per table 2 hours; non-profit rate/business partner		10.00	10.00		
185	rental/Sparta Facility	Outdoor Rifle/Pistol Range	rate 1/2 day (4 hours); non-profit rate/business	22	40.00/110.00	40.00/110.00		
186	rental/Sparta	Outdoor Rifle/Pistol Range	partner rate	22	60.00/210.00	60.00/210.00		
187	Facility rental/Sparta Facility	Outdoor Rifle/Pistol Range	full day (8am-5pm); non-profit rate/business partner rate 2 hours; non-profit rate/business partner	22	110.00/260.00	110.00/260.00		
188	rental/Sparta	Indoor range	rate	22	110.00/210.00	110.00/210.00		
189	Facility rental/Sparta Facility	Indoor range	1/2 day (4 hours); non-profit rate/business partner rate full day (8am-5pm); non-profit	22	210.00/310.00	210.00/310.00		
190	rental/Sparta	Indoor range	rate/business partner rate	22	260.00/360.00	260.00/360.00		
191	Facility rental/Sparta	EVOC Driving Track	1/2 day (4 hours); non-profit rate/business partner rate	22	50.00/210.00	50.00/210.00		
	Facility		full day (8am-5pm); non-profit					
	rental/Sparta Facility	EVOC Driving Track	rate/business partner rate 1/2 day (4 hours); non-profit rate/business	22	100.00/260.00	100.00/260.00		
	rental/Sparta Facility	Grass Drill Area	partner rate full day (8am-5pm); non-profit	22	60.00/110.00	60.00/110.00		
	rental/Sparta	Grass Drill Area	rate/business partner rate	22	110.00/160.00	110.00/160.00		
195	Facility rental/Sparta	South Wildland Drill Area	1/2 day (4 hours); non-profit rate/business partner rate	22	110.00/210.00	110.00/210.00		
	Facility rental/Sparta	South Wildland Drill Area	full day (8am-5pm); non-profit rate/business partner rate	22	160.00/260.00	160.00/260.00		
	Facility		1/2 day (4 hours); non-profit rate/business					
197	rental/Sparta	Training Pond	partner rate	22	110.00/210.00	110.00/210.00		

Proposed Fees and Rates Schedule for FY 2024-2025

Line		Description		Footn	2024-2025 Amount	2023-2024 Amount	Increase/	Comments/
	Facility		full day (8am-5pm); non-profit	ote			(Decrease)	Recommendations
	rental/Sparta Facility	Training Pond	rate/business partner rate 1/2 day (4 hours); non-profit rate/business	22	160.00/260.00	160.00/260.00		
199	rental/Sparta	Fire Training Bay	partner rate	22	110.00/210.00	110.00/210.00		
	Facility rental/Sparta	Fire Training Bay	full day (8am-5pm); non-profit rate/business partner rate	22	160.00/260.00	160.00/260.00		
	Facility -		1/2 day (4 hours); non-profit rate/business	22	60.00/110.00	60.00/110.00		
	rental/Sparta Facility	Forensics Lab	<del>partner rate</del> <del>full day (8am-5pm); non-profit</del>	22	00.00/110.00	60.00/110.00		
	rental/Sparta Facility	Forensies Lab	rate/business partner rate 1/2 day (4 hours); non-profit rate/business	22	<del>110.00/210.00</del>	<del>110.00/210.00</del>		
203	rental/Sparta	Room 203 (DAAT Room)	partner rate	22	60.00/110.00	60.00/110.00		
	Facility rental/Sparta	Room 203 (DAAT Room)	full day (8am-5pm); non-profit rate/business partner rate	22	110.00/210.00	110.00/210.00		
	Facility rental/Sparta	Room 101 (includes kitchen facility)	1/2 day (4 hours); non-profit rate/business partner rate	22	60.00/140.00	60.00/140.00		
	Facility	,	full day (8am-5pm); non-profit					
	rental/Sparta Equipment	Room 101 (includes kitchen facility)	rate/business partner rate	22	110.00/260.00	110.00/260.00		
207	rental/EMS Equipment	CPR Manikin and Supplies	Per Day		15.00	15.00		
208	rental/EMS	AED Trainer	Per Day		25.00	25.00		
	Equipment rental/EMS	First Aid Supplies	Per Day		25.00	25.00		
	Equipment							
	rental/EMS Equipment	Pocket Mask	Per Day (Rental) Per Day Purchase 531-419,531-426,531-		1.00	1.00		
	rental/EMS Equipment	Pocket Mask	447,531-428, 531-425		10.00	10.00		
212	rental/EMS	Non-returnable One Way Valve	Disposible (each)		2.50	2.50		
213	Equipment- rental/Fire	Breathing Appartatus (SCBA)	<del>Per Semester</del>	22	300.00	<del>300.00</del>		_
	Equipment- rental/Fire	Turn out gear (coat, pants, and helmet)	Per Semester	22	<del>75.00</del>	75.00		
	Equipment							
	rental/Fire Equipment	Fire truck	Per hour	22	<del>85.00</del>	<del>85.00</del>		-
	rental/Law	Potrol Cor Statio and Toation Live	Par hour	22	<del>15.00</del>	15.00		
	Enforcement Equipment	Patrol Car Static and Tactical Use	Per hour	22	13.00	15.00		
	rental/Law Enforcement	Patrol Car - EVOC Use	Per hour	22	40.00	40.00		_
	Catered							
	events/Cafeteria	(see catered events manual)			0.00	25.00		
219	Wellness Center	Student - more than 6 credits per semester Student - less than 6 credits per semester	per semester		0.00 30.00 / 100.00 /	25.00 30.00 / 100.00 /		
220	Wellness Center	or GOAL	monthly / semester / annually		250.00 30.00 / 100.00 /	250.00 30.00 / 100.00 /		
221	Wellness Center	Staff, regular and part-time	monthly / semester / annually		250.00	250.00		
222	Wellness Center	Alumni, with alumni card	monthly / semester / annually		30.00 / 100.00 / 250.00	30.00 / 100.00 / 250.00		
			•		30.00 / 100.00 /	30.00 / 100.00 /		
	Wellness Center	Retirees	monthly / semester / annually		250.00	250.00		
224	Wellness Center	Joint membership : student/staff + spouse	Annually		400.00 32.00 / 114.00 /	400.00 32.00 / 114.00 /		
	Wellness Center	Spouse Spouse	monthly / semester / annually		265.00	265.00		
	Wellness Center Wellness Center	Guest - Day Pass/Week Pass Noon ball - gym use only	With Member/No Member/Week Western / non-Western		5.00 / 8.00/20.00 1.00 / 2.00	5.00 / 8.00/20.00 1.00 / 2.00		
	Wellness Center	Daily locker use only			1.00	1.00		
	Wellness Center	Public	monthly / semester / annually / joint annual membership		38.00 / 134.00 / 350.00 / 540.00	38.00 / 134.00 / 350.00 / 540.00		
230	Wellness Center	Locker	monthly		5.00 Included with	5.00 Included with		
	Wellness Center	Fitness Classes: 15-Class Pass	Western Student / Member		Membership	Membership		
232	Wellness Center	Fitness Classes: 15-Class Pass	Non-Member		54.00 Included with	54.00 Included with		
	Wellness Center Wellness Center	Fitness Classes: Unlimited Class Pass Fitness Classes: Unlimited Class Pass	Western Student / Member Non-Member		Membership 79.00	Membership 79.00		
235	Wellness Center	Rental Gymnasium/multi purpose room	per hour Western Student / Member / Non-		Not Applicable	Not Applicable		
236	Wellness Center	Massage Therapy: 30 minute (table)	Member		25.00 / 30.00 / 35.00	25.00 / 30.00 / 35.00		
237	Wellness Center	Massage Therapy: 60 minute (table)	Western Student / Member / Non- Member	L	40.00 / 50.00 / 60.00	40.00 / 50.00 / 60.00		
238	Wellness Center	Personal Training: Kick Start Package	Western Student / Staff (Members Only)		59.00 / 84.00	59.00 / 84.00		
		One-on-One Personal Training: 3 session	,					
239	Wellness Center	(30 minute) package Personal Training: 5 (30 minute) session	Western Student / Staff (Members Only)		49.00 / 69.00	49.00 / 69.00		
240	Wellness Center	package One-on-One Personal Training: 10	Western Student / Staff (Members Only)		69.00 / 99.00	69.00 / 99.00		
241	Wellness Center	session (30 minute) package	Western Student / Staff (Members Only)		124.00 / 179.00	124.00 / 179.00		
242	Wellness Center	Partner Personal Training: 3 session (30 minute) package - cost per person	Western Student / Staff (Members Only)		44.00 / 54.00	44.00 / 54.00		
272	- Conte	Partner Personal Training: 5 session (30			59.00 / 79.00	59.00 / 79.00		
	Wellness Center	minute) package - cost per person	Western Student / Staff (Members Only)					

Proposed Fees and Rates Schedule for FY 2024-2025

Line		Description		Footn ote	2024-2025 Amount	2023-2024 Amount	Increase/ (Decrease)	Comments/ Recommendations
		Partner Personal Training: 10 session (30						
244	Wellness Center	minute) package - cost per person	Western Student / Staff (Members Only)		99.00 / 139.00	99.00 / 139.00		
245	Wellness Center	Personal Training: fitness assessment	Western Student / Staff (Members Only)		25.00	25.00		
246	Wellness Center	Personal Training: body composition test			3.00	3.00		
247	Wellness Center	Nutrition Coaching Intake (30 minutes)	Western Student/Member/Non-Member		20.00/25.00/30.00	20.00/25.00/30.00		
248	Wellness Center	Nutrition Coaching Session (60 minutes)	Western Student/Member/Non-Member		35.00/40.00/45.00	35.00/40.00/45.00		
249	Wellness Center	Nutrition Coaching Intake (4 pack)	Western Student/Member/Non-Member		100.00/110.00/120.0 0	100.00/110.00/120.0 0		
250	Physical Plant	Replacement of lost or stolen keys	Grand Master Key		500.00	500.00		
251	Physical Plant	Replacement of lost or stolen keys	Division Master Key		400.00	400.00		
252	Physical Plant	Replacement of lost or stolen keys	Office/Lab Key		100.00	100.00		
253	Physical Plant	Replacement of lost or stolen keys	Classroom Key		50.00	50.00		

- 3 Tax refund intercept program
- Delinquent collection fee assessed by the State. Current rates are listed.
   College, Postsecondary & Vocational Adult. Material fee set by State-varies by program.
- 6 College, Postsecondary & Vocational Adult
- 7 Activity fee 5.6%; HSC fee = 1.4%, Security fee = 2.5%; total = 9.5%
- 8 Four test sections fee set by Pearson Vue current fee listed
- 9 Reading, writing, & math course placement testing
- 10 Fee is waived for students enrolled in other WI Technical Colleges
- 11 For entrance into GOAL classes
- 12 Prices may be adjusted during the year to reflect the market rate
- A 1% miscellaneous chg is added to all non-student work orders; an additional 1% may be added for unusual expenses
- 14 Based on IRS rate (current rate is listed)
- 15 Based on GSA standard rate (current rate listed)
- 16 Rate equals Western's purchase price (current rate listed)
  17 New students receive \$3.00 allowance
- 18 Paid by Employee
- 19 Any costs above general medical care (ex. x-rays, meds, add'l tests etc. are the responsibility of the student)
- 20 Weekly cost based on a 15 week term at \$2,700
  - Rate includes regional learning centers. Set up charged at \$25 per hour; District staff involvement at full personnel cost/hr; add 50% to Business Partner rate for weekend hours (Friday night Sunday
- 22 Rental fee must be accompianied by rental agreement rental to outside organizations only not to individual students
  23 Midwest Region includes IL,IN,IA,KS,MI,MN,MO,NE,MD,OH,SD,WI

# 2022-23 WIG: Attract and Retain Students and Co-Workers



Data shows a sense of belonging helps with attracting and retaining students and co-workers.



### Western Technical College District Board Goal

Incorporate Experience 2025 and related student success and employee engagement priorities into all board meetings:

- a) Strategies include:
  - i. Adapt District Board agendas to incorporate benchmarks, progress, and completion data related to Experience 2025 and the seven strategic goals
  - ii. Consider the four Strategic Directions in all decision-making
  - iii. Communicate college events and level of priority to District Board members
  - iv. Foster greater levels of employee engagement and recognition through resolutions of commendation, targeted visits, and visual management tours
  - v. Check, adjust, and revise the District Board monthly calendar to allow for agility
  - vi. Adjust monthly agenda to allow for adequate time to fully cover agenda items
- b) Lead measures include:
  - i. President's goals are achieved in the timeframe set forth in the strategic plan
  - ii. Each District Board meeting highlights the Strategic Directions for Experience 2025 and student success
  - iii. 25% of District Board meetings and advances are held in places that allow for engagement with Western employees and student learning spaces
  - iv. Approval of annual calendar
  - v. District Board members express satisfaction with time allotted for agenda items through a Plus/Delta document each month

Approved October 16, 2018

#### **District Board Commitments**

- 1. We will follow the communication flow for board-president-staff interactions set forth by the president.
- 2. We will embrace the college mission, vision, values, practices, and culture fully as the board's own.
- 3. We will work with the president and leadership team to assess and shape college goals, results and measures. This will be led by the president and leadership team with board support, partnership and endorsement
- 4. We will review all policies that are older than 2015.
- 5. We will commit to the tenets of the college's culture of accountability.
- 6. We will express opinions at the table with respect and clarity to everyone present at the table and all parties speaking. In the end we stand with one unified voice.
- 7. We will lead by focusing on the present and future in order to achieve student, college, and community success.
- 8. We will work with the president to define the data necessary to make informed and educated decisions
- 9. We commit to a college-wide view at all times as we serve the entire regions

#### **District Board Equity Commitment**

Events around our nation remind us yet again of the work that remains to create a more just and equitable society. As a Board, we acknowledge the hurt, frustration, and anger felt by countless Americans, especially Americans of color. We hurt with those who are hurting, and we stand, in particular, with black members of our communities during this difficult time. At Western Technical College, we pledge to lean into our College values of diversity, integrity, teamwork, and respect. As a Board, we are committed to our advocacy for and support of Western's strategic goals to increase the enrollment of students of color and to eliminate achievement gaps among black, Hispanic, and indigenous students. We acknowledge structural racism and systemic poverty contribute to these gaps, and we pledge to continue to support programs and policies that ensure access to higher education for all students. We embrace the imperative to learn from experiences, history, cultures, values, beliefs, and views different from our own and to lead with empathy and compassion. Change starts with each of us, and we pledge to hold ourselves and each other accountable in this critically important work.

Updated: 08.03.20

## DISTRICT BOARD MONTHLY PLANNING CALENDAR – Meetings Begin at 2pm October 18, 2022-Revised – Effective January 1, 2023

October 18, 2022-Revised – Effective	<i>r</i> e January 1, 2023	
January	February	March (Board Location Change)
<ul> <li>Annual Enrollment Management</li> <li>Sustainability Update (1-page report)</li> <li>Issue Papers:         <ul> <li>New Program Approval</li> </ul> </li> </ul>	<ul> <li>Enrollment Update</li> <li>Non-Renewals Proposal (closed-as needed)</li> <li>Annual Planning Cycle Review (biennial even years)</li> <li>Roger hosts dinner - District Board and Senior Leadership Team</li> </ul> Board Advance	<ul> <li>Strategic Focus Area - DEI</li> <li>ATD Update</li> <li>Annual District Board Appointment</li> <li>Student Government Update</li> <li>Closed Session President Presents on Evaluation</li> <li>Issue Papers:         <ul> <li>Private Sector Review</li> </ul> </li> </ul>
April – (Sparta Annually)	May (1 <sup>st</sup> or 2 <sup>nd</sup> Tuesday)	June
<ul> <li>Full Budget Review (no separate meeting) – Kicks Off Meeting</li> <li>Foundation Update</li> <li>Non-Renewals (closed-as needed)</li> <li>Presidents Evaluation</li> </ul>	<ul> <li>Student Ambassador Update</li> <li>Higher Ed Landscape &amp; Labor Market Update</li> <li>Annual Grant Update</li> <li>Annual K-12 Update</li> <li>District Boards Association Visit   Update (spring visit)</li> <li>Issue Papers:         <ul> <li>Non-Renewals (as needed)</li> <li>Fees &amp; Rates</li> <li>District Boards Association Annual Fees</li> </ul> </li> </ul>	<ul> <li>Public Hearing – Budget</li> <li>Enrollment Update</li> <li>RLC Update (biennial -done in 2022)</li> <li>HLC Update (F2F years 3, 8, 9 and 10   1-page report other years)</li> <li>District Board Dinner</li> <li>Issue Papers:         <ul> <li>Board Approval of Budget</li> <li>3-year Facility Plan</li> <li>Out of State Tuition Remission/Waivers</li> <li>Presidents Contract Amendment</li> <li>Salary Adjustments</li> <li>Bargaining Agreement</li> </ul> </li> </ul>
July 2 <sup>nd</sup> Monday	August	September
<ul> <li>Program &amp; Service Highlights (optional)</li> <li>Recognize WLDI Grads</li> <li>Annual Organizational Meeting Actions</li> <li>President Shares Identified Goals</li> <li>Issue Papers:         <ul> <li>Designation of Date/Time/Location of District Board meetings</li> <li>District's Attorneys</li> <li>District's Public Finance Advisor</li> <li>District's Official Newspaper</li> <li>District's Public Depositories</li> </ul> </li> <li>Annual Calendar</li> </ul>	Annual Infrastructure Meeting  Board Meeting   No Topics – SLT Excused  Board Advance  Annual Attorney & Legal Update  Annual Boardmanship Topic  Validate Board Evaluation  Validate Board Goals  Validate Board Commitments  "A" Level Policy Discussion  Issue Papers:  Western and DBA Committee Appointments	<ul> <li>Strategic Focus Area – 7-Week</li> <li>Enrollment Update</li> <li>Tax Levy Discussion</li> <li>College Day Update (1-page report)</li> <li>Legislative Update (1-page report)</li> <li>District Board Dinner</li> </ul>

#### **DISTRICT BOARD MONTHLY PLANNING CALENDAR – Meetings Begin at 2pm**

October 18, 2022-Revised – Effective January 1, 2023

October (Remote Location)	November	December
Key Results Update (Student Success Metrics and Strategic Goals including Equity Scorecard) (2025)     Review Previous Fiscal Year's Operating Financial Results     Annual BIS Update (1-page report 2024)     Annual Marketing Update (1-page report)     Annual Manufacturers Luncheon on Same Day     Work Based Learning (WBL) and Community Based Learning (CBL) (1-page report (2024)/short presentation2025)	<ul> <li>Program &amp; Service Highlights         (Learner Support &amp; Transition 2022,         EMS, HPS 2023)</li> <li>Strategic Focus Area – Co-worker         Wellbeing</li> <li>Q12</li> <li>College Audit</li> <li>Enterprise Update (biennial odd         years–1-page report)</li> <li>Board Advance</li> </ul>	Annual Strategic Plan Review —     (WIGS, Data, Adjustments, Progress, and Priorities)     Borrowing Plan Discussion     RLC Community Panel Update (1-page report)  Issue Papers:     Capital Borrowing     College Audit  DBA Board Member of the Year Nominations
<ul> <li>Issue Papers:         <ul> <li>Annual Review of Procurements Report</li> </ul> </li> <li>Annual BIS Contract Training</li> <li>Tax Levy</li> <li>Resolution Designating Positions as Assistant, Associate, or Deputy District Director for Wisconsin's Code of Ethics for Public Officials and Employees</li> <li>Annual Budget Modifications</li> </ul> NOTE: Luncheons held at regional campuses	250/ of District Doord montings on Advance	

<sup>\*</sup>Senior Leadership Team annual goal - 25% of District Board meetings or Advance sessions will be held at different locations.

<sup>\*</sup>One-page reports submitted in lieu of presentation to District Board.

Process   Timeline for President Evaluation	Timeline	Responsible
President presents goals and update.	March Board Meeting (closed session)	President
Distribute President evaluation tool to Board for their completion and President for his/her self-assessment.	March Board Meeting	Human Resources
Compile results and summary document to share with Board and President.	March 31	Human Resources
Review and discussion of results	April Board Meeting (closed session)	Board, Human Resources
Meeting with President	Follows April Meeting	Board Chair, President
Review/Update Evaluation Criteria	May	Human Resources, Board Chair
Summary Materials to be filed in HR	June	Human Resources
Develop individual goals to be included for the next review period	June	President, Board Chair
Provide Final Evaluation tool to Board and President	July 1	Human Resources

<sup>\*</sup>Program Highlights / Students: This will be an attempt to have 2-3 programs per year share about their program to the board. This will intentionally move across sectors over time. Students will present with faculty.

#### Public Notice (see calendar below)

District Board (DB) members may attend the following meetings/events:

- Wisconsin Technical College District Boards Associations (DBA)
- WTCS State Board Meetings
- Community Luncheons
- Socials
- Other Western College-related events (Foundation, Student Government, All-College, etc.)

No Western Technical College business will be conducted at the above meetings.

#### **Future Dates**

#### 2024

	Date	Event	Location
•	05/14/2024	Regular District Board Meeting	Western, La Crosse, WI
•	05/21/2024	WTCS State Board Meeting	WTCS, Madison, WI/Virtual
•	06/18/2024	Regular District Board Meeting	Western, La Crosse, WI
•	07/08/2024	Organizational Board Meeting	Western, La Crosse, WI
•	07/16-17/2024	WTCS State Board Meeting	Northwood, New Richmond, WI/Virtual
•	08/20/2024	Regular District Board Meeting (tentative)	TBD
•	08/27/2024	College Day (All-College event)	Western, La Crosse, WI
•	09/10-11/2024	WTCS State Board Meeting	Northcentral, Wausau, WI/Virtual