

# ***Glossary***

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**1:1** – One-on-one meetings between employees and their supervisor/mentor

**ABE** – Adult Basic Education

**ACT** – American Collegiate Testing; a commercial college placement testing service

**Administrators** – non-union employees with supervisory responsibility

**ASSET** – Assessment of Skills for Successful Entry and Transfer; a commercial college placement testing service

**Cohort** – a group of students categorized by common criteria for research and data-gathering purposes

**COMPASS** – Computerized Adaptive Placement Assessment and Support System exam; a commercial college placement exam

**District Board** – composed of representatives from two local employers, two employees, three at-large members, a public school administrator and one elected official responsible for establishing local governing policy, approving College, budget, establishing property tax levy, and personnel issues

**ESOL** – English for Speakers of Other Languages

**FTE** – Full-time Equivalent Student; computed by taking the total number of eligible credits divided by 30. 24 credits is used to determine on a fiscal year basis whether a student is counted as full-time; 24+ is treated as full-time; <24 is treated as part-time

**General Education** – offers courses in mathematics, physical and social sciences, and communication that are required of all associate degree programs and many technical diploma programs

**GED** – General Educational Development Certificate (High School Credential)

**GOAL** – Goal-Oriented Adult Learner; program focused on remediation needs of students wanting to enroll in a post-secondary program

**HBIT** – Health Benefits Improvement Team

**HSC** – Health Science Consortium – local partnership of Western, two universities and two medical centers, promoting careers in allied health and research

**HSED** – High School Equivalency Diploma

**IPEDS** – Integrated Postsecondary Education Data System

**ITV** – Interactive Television; alternative instructional delivery method used to connect Western with its extended campuses and district high schools

**MIS** – Management Information System

**NACUBO** – National Association of College and University Business Officers

**NTP** – Non-teaching Professional; job classification which includes counselors, specialists (tech-prep, program evaluation, technology, etc.)

**NWMOC** – Northwest Wisconsin Manufacturing Outreach Center

**PACE** – Personal Assessment of the College Environment (national survey instrument used to determine employee satisfaction)

**PeopleSoft** – commercial MIS; Western is converting its existing S1032 to this system. Financial and Human Resources are converted; Student Administration portion is in progress

**PDSA** – Plan, Do, Study, Act cycle

**PSRP** – Paraprofessional and School Related Personnel; job classification including technical and clerical support employees

**SLT** – Senior Leadership Team; composed of the president, vice presidents, directors of research and planning and educational support services. Role is to set direction and plan, to communicate and aligning, to review and make adjustments, and to increase learning and innovation

**Student Satisfaction Inventory** - commercial survey conducted by Noel-Levitz to determine student satisfaction with college services

**Student Learning Outcomes** – expected outcomes of graduates that include general learning outcomes and occupational-specific outcomes

**VOICe** – Virtual Online Instruction Center

**WFT** – Wisconsin Federation of Teachers

**WIDS** –Worldwide Instructional Design System curriculum software

**WIRE** – Western Information, Resource and Exchange; the college intranet

**WLDI** – Wisconsin Leadership Development Institute

**WTCS** – Wisconsin Technical College System

**WTCSB** – Wisconsin Technical College System Board