

ARTICULATION AGREEMENT  
BETWEEN  
UNIVERSITY OF WISCONSIN-STOUT  
AND  
WESTERN TECHNICAL COLLEGE

This agreement is entered into between **Western Technical College** (hereinafter sending institution), and the **University of Wisconsin-Stout, Menomonie, WI** (hereinafter receiving institution). This Agreement and any amendments and supplements shall be interpreted pursuant to the guidelines set forth in the University of Wisconsin System Administrative Policy 140 (formerly Academic Information Series (ACIS) policy 6.2) Guidelines for Articulation Agreements between UW System Institutions and WTCS Districts as well as UW System Administrative Policy 135 (formerly ACIS 6.0) Undergraduate Transfer Policy. Both institutions agree to maintain accreditation by the Higher Learning Commission of the North Central Association of Colleges and Schools and any other accreditation currently in existence pertaining to degree programs articulated via the transfer agreement.

The sending institution has established an **A.A.S. Human Resource Management** (hereinafter sending program), and the receiving institution has established an online **B.S. Management & Leadership with a Human Resource & Talent Development concentration** (hereinafter receiving program) and will facilitate credit transfer and provide a smooth transition from one related program to another. It is mutually agreed:

**I. Admission and Graduation Requirements**

- A. The receiving institution's admission and program admission requirements apply to both direct entry students and to students who transfer under this agreement.
- B. Students must fulfill the graduation requirements at both institutions to include:
  - 1. General Education, Racial & Ethnic Studies, and Global Perspective requirements.
  - 2. Students at UW-Stout will be required to complete a minimum of 32 credits in residence for a bachelor's degree at UW-Stout.
- C. Students must complete the entire sending program and meet the receiving institution's admission requirements for the agreement to apply.

**II. Transfer of Credits**

- A. The receiving institution will apply 60 of the 60 credits from the sending program. A total of 60 credits remain to complete the receiving program.
- B. Courses will transfer as described in the attached Program Articulation Table.
- C. Elective courses taken or substituted at the sending institution and sending program not listed in this agreement will be reviewed on a case-by-case basis and determined how they may apply to the degree at the receiving institution.

**III. Implementation and Review**

- A. The Provost, Dean, Program Director, or designees of the parties to this agreement will implement the terms of this agreement, including identifying and incorporating any changes into subsequent agreements, assuring compliance with system policy, procedure, and guidelines, and conducting a periodic review of this agreement.
- B. This Articulation Agreement is effective on 06/15/2025 and shall remain in effect until the end date of 06/15/2030 or for five years, whichever occurs first, unless terminated or amended by either party with 90 days prior written notice.

- C. The college and university shall work with students to resolve the transfer of courses should changes to either program occur while the agreement is in effect.
- D. This Articulation Agreement will be reviewed by both parties beginning 01/15/2030 (within six months of the end date).
- E. When a student enrolls at the receiving institution following this agreement, the receiving institution will encode any course waivers and substitutions.
- F. This articulation agreement applies only to the receiving program in effect Fall 2025 until revised.

PROGRAM ARTICULATION TABLE										
	Western Technical College			University of Wisconsin-Stout						
Program name	Human Resource Management			Management & Leadership						
Award Type (e.g., AAS)	AAS			BS						
Credit Length	60 credits			120 credits						
Program admission requirements (if any)										
SECTION A - General Education										
Western Technical College				University of Wisconsin Stout						
Course Prefix & Number	Course Name	Credits	Course Prefix & Number	Course Name	GE	RES GLP	Credits Applied	Credits NOT Applied	Equiv Sub Wav	
General Education										
801-196	Oral/Interpersonal Communication	3	^COMST-GXX	Communication Studies Stout Core	COMSK		3		Equiv	
804-123	Math with Business Applications	3	MATH-123	Finite and Financial Math <i>Will sub for MATH-118</i>	ARNS		3		Sub	
809-198	Intro to Psychology	3	PSYC-110	Intro to Psychology	SBSC		3		Equiv	
809-172	Introduction to Diversity Studies	3	SOC-GAX	Sociology Stout Core	GE SEL	RES	3		Equiv	
General Education Total		12	Section A Subtotal				12	0		
Special Notes, if any:										
*A grade of C- or better is required to move on to ENGL 102 Composition 2.										
^ Per a UW-Stout transfer rule this course will satisfy UW-Stout's COMST-100 Stout Core requirement.										
SECTION B – Major, Concentration, Emphasis, Electives, or Other										
			Business Core							
103-111	Computer Apps for Business	3	ICT-XXX	Info Comm Tech Elective <i>Will sub for ICT-103</i>			3		Sub	
116-116	HR Stewardship	3	PSYC-XXX	Psychology Elective <i>Will sub for PSYC-370</i>			3		Sub	
			HR/Talent Concentration Core							
116-159	Training & Development	3	TRHRD-360	Foundations of Talent Development			3		Equiv	
116-158	Employment Law	3	BULGL-375	Employment Law			3		Equiv	
116-120	Organizational Culture	3	TRHRD-450	Managing Org Change Initiatives			3		Sub	
And 116-115	And HR Capstone	3	And TRHRD-XXX	And Training & Human Resource Elective			(3)			
			HR/Talent Electives (9 credits)							
116-117	Intro to HR Management	3	PSYC-382	Human Resource Management			3		Equiv	
116-180	Workplace Safety	3	RC-381	Principles of Occ Risk Control/Safety			3		Equiv	
116-136	Employee Relations	3	INMGD-430	Facilitating Teams & Negotiation			3		Equiv	
			Technical Emphasis (27 credits)							
116-102	Talent Acquisition	3	TRHRD-XXX	Training & Human Resource Elective			3		Equiv	
116-105	HR Essentials	3	TRHRD-XXX	Training & Human Resource Elective			3		Equiv	
116-172	Compensation Management	3	PSYC-XXX	Psychology Elective			3		Equiv	

801-197	Technical Reporting	3	ENGL-320	Professional & Tech Communication		3		Equiv
116-163	Employee Benefits	3	PSYC-XXX	Psychology Elective		3		Equiv
116-188	HR Info Management	3	TRHRD-XXX	Training & Human Resource Elective		3		Equiv
890-106	Strengths Seminar	1	ICT-XXX	Info Comm Tech Elective		1		Equiv
102-169	Business Concepts	2	BUMGT-XXX	Business Management Elective		2		Equiv
Major, Emphasis, Unrestricted Electives Total		48	Section B Subtotal			48	0	
Total College Credits Applied (sum of sections A and B)						60	0	
Special Notes, if any: ( ) The credits in parentheses will be used to complete the Technical Emphasis area at UW-Stout.								

SECTION C - Remaining University of Wisconsin-Stout Requirements			
	Stout Core General Education		
	ENGL-101	Composition 1	3
	ENGL-102	Composition 2	3
	STAT-130	Elementary Statistics	3
	ECON-210	Principles of Macroeconomics	3
		Natural Science with Lab	4
		Arts and Humanities Stout Core	6
		Social Responsibility and Ethical Reasoning Stout Core	3
		Stout Core Elective	3
		Remaining Stout Core Subtotal	28
	Business Core		
	*BUACT-206	Intro to Financial Accounting	3
	BUACT-207	Intro to Corporate & Managerial Accounting	3
	BUACT-335	Accounting for Management Decisions	3
	BUFIN-340	Business Finance	3
	BUINB-260	International Business	3
	BULGL-401	Legal Environment of Business	3
	BUMKG-330	Principles of Marketing	3
	ICT-255	Data Essentials: Navigating RDBs	3
	INMGT-240	Intro to Online Management Program	2
	INMGT-400	Organizational Leadership	3
	INMGT-460	Management Capstone	3
		Remaining Business Core Subtotal	32
		Total Remaining UW-Stout Credits	60
Special Notes, if any:			
*This course is a required pre-requisite for BUACT-207 and will satisfy the final 3 credits of Technical Emphasis at UW-Stout.			

SECTION D - Summary of Total Program Credits			
<b>Western Technical College Credits</b>		<b>University of Wisconsin-Stout Requirements</b>	
<b>General Education</b>	12		
<b>Major, Concentration Emphasis, Electives or Other</b>	48		
<b>Total College Credits</b>	<b>60</b>	<b>Total College Credits Applied</b>	<b>60</b>
		<b>Remaining credit to be taken at University of Wisconsin-Stout</b>	<b>60</b>
		<b>Total Program Credits</b>	<b>120</b>
<b>Special Notes, if any:</b>			

**SECTION F – Additional courses that may be taken at Sending College applicable to the program at the Receiving Institution but not applicable to the program at Sending College**


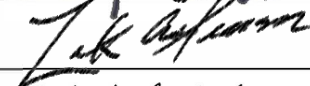

**NONE OF THESE COURSES ARE APPLIED TO ANY OF THE OTHER SECTIONS ABOVE.**

Western Technical College			University of Wisconsin Stout			
Course Prefix & Number	Course Name	Credits	Course Prefix & Number	Course Name	Credits	Area Applied
801-201	English 1	3	ENGL-101	Composition 1	3	C
801-203	English 2	3	ENGL-102	Composition 2	3	C
806-234	General Biology	4	BIO-101	Intro to Biology	4	C
809-211	Principles of Macroeconomics	3	ECON-210	Principles of Macro (GLP)	3	C
801-212	Ethnic Literature	3	LIT-273	Multicultural American Lit (RES)	3	C
809-260	Intro to Philosophy	3	PHIL-205	Intro to Philosophy (GLP)	3	C
809-262	Contemporary Moral Problems	3	PHIL-GXXXS	Philosophy SRER Elective	3	C
104-114	Marketing Principles	3	BUMKG-330	Principles of Marketing	3	C
102-151	Leadership for Business	3	INMG-400	Organizational Leadership	3	C
809-202	Social Problems	3	SOC-225	Social Problems	3	C
		<b>31</b>	<b>31</b>	<b>Total additional Sending College Credits applicable to UW-Stout requirements</b>		

**Special Notes, if any:**

UW-Stout has a residency credit requirement of 32 credits. The max number of credits taken via Section F is 28.

**SIGNATURE BLOCKS**

Western Technical College	Name	Signature	Date
Vice President of Learning	Dr. Rebecca Hopkins		07/09/2025
Dean, Business	Dr. Zakee Pearson		07/11/2025
Program Chair	Mabel Gehrett		7/10/2025
University of Wisconsin-Stout	Name	Signature	Date
Program Director	Kim Nimsgern	<b>Kim Nimsgern</b>	<b>07/01/2025</b>
Dean	Dan Freedman	<b>Dan Freedman</b>	<b>07/02/2025</b>
Provost	Glendali Rodriguez	<b>Glendali Rodriguez</b>	<b>07/03/2025</b>

Agreement contact Persons:

UW-Stout: Darren Ward, [warddar@uwstout.edu](mailto:warddar@uwstout.edu), 715-232-1787